



**ULBS**

Universitatea "Lucian Blaga" din Sibiu



Doctoral Interdisciplinary School

PhD: Economy

PhD THESIS

**THE IMPACT OF SOCIAL POLICIES  
ON THE EMPLOYMENT RATE OF  
YOUNG PEOPLE IN THE EUROPEAN  
UNION**

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# SUMMARY

The present paper starts from the premise that employment policies are a key aspect of the Europe 2020 strategy, which aims to promote a high-employment economy in the European Union (EU), delivering social and territorial cohesion.

The purpose of this paper is to critically analyze employment policies within the EU by analyzing in detail the macroeconomic indicators of the 28 Member States. The overall objective is to understand the changes of the youth employment rate at the EU level, following the labor market performance and monitoring the achievements of the social policy objectives and the Europe 2020 Strategy . From a methodological point of view, the scientific research used is an empirical, qualitative and quantitative research. The main research methods are: textual and contextual, historical, descriptive and comparative analysis, multiple linear regression and regression.

The paper is structured on 5 chapters, followed by conclusions. The first chapter contains the current state of knowledge of the labor market at EU level, reviewing various research and studies related to employment, unemployment and the labor market. This chapter also provides an analysis of the performance level of the labor market in the current economic context at EU and Romanian level. The second chapter describes policies and instruments used for employment at EU level and significant contributions to social welfare literature. The third chapter describes the particularities of youth unemployment in the EU. The fourth chapter analyzes the impact of employment policies through a comparative study of economic indicators describing the labor market in Germany, Romania and Greece.

The last chapter evaluates the impact of employment policies on the youth employment rate. The realization of 4 econometric models analyzes the impact of changes in social and economic indicators on the youth employment rate aged 15-29. Using the survey as a research method, based on a questionnaire, are investigated young people's views on the performance of the employment policies of labor, various measures, objectives and actions of the National Agency for Employment of Romania and also the measures and instruments used at the EU level.

National employment policies are different in each EU Member State, but all start from the same structure, from common objectives and measures defined as social and employment policies at EU level. The performance of the labor market differs according to the degree of development of each country.

Research results contribute to understanding the differences in labor market performance across the EU and reinforce the idea that each Member State needs to develop its own strategies, depending on the degree of economic development and the specific needs of the population.

*Keywords: Employment Policies; Youth Employment; Youth unemployment; EU28*

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