

Faculty of Social Sciences and Humanities

Department of Social Work, Journalism, Public Relations and Sociology

Assoc.prof.dr. Radu-Ioan Popa

SCIENTIFIC PAPERS LIST

1. Popa, R.-I. (2025). Expressions of workplace collective aggression. Navigating through concepts and views on mobbing, bullying and harassment. Human Resources Psychology Journal [Psihologia Resurselor Umane], 23(1), e-ISSN 2068-8016, pp. 18-27. <https://doi.org/10.24837/pru.v23i1.581>.
2. Popa, R.-I. (2025). Workforce and migration – vulnerabilities in a climate change context. In L. Scholz and C. Trüe (eds.), Green Deal II - on track for 2030 and 2050? Political, Economic and Legal Issues. Baden-Baden: Nomos, in press.
3. Popa, R.-I. (2025). Images and instances of organizational pathology. Cluj-Napoca: Cluj University Press. ISBN 978-606-37-2488-6.
4. Croitoru, A., Bobic, V., Corman, S., Pavelescu, A., Popa, R.-I., Rădăcină, O.-E. (2025). Romanians' fears linked to the system of social work: Too many people take advantage without needing help. International Social Work, 0(0), ISSN 0020-8728, eISSN 1461-7234, pp. 1-15. <https://doi.org/10.1177/00208728241309475>.
5. Popa, R.-I. (2025). Human – Artificial Intelligence interaction at the workplace. În R. Lisowski, L. Scholz și C. Trüe (coord.), Academia, Administration, Digitalization and Sustainability. Baden-Baden: Nomos, ISBN 978-3-98542-067-4, pp. 108-114. <https://doi.org/10.5771/9783957104434>.
6. Popa, R.-I. (2024). Managing toxic leaders and dysfunctional organizational dynamics. The psychosocial nature of the workplace. Book review. Social Change Review, e-ISSN 2068-8016, 22(1). <https://doi.org/10.2478/scr-2024-0002>.
7. Man, G., Popa, R.-I., Man, M. (2024). Blaming the young is always more accessible rather than accusing the older employees: An experimental view over age and health in organizations. Frontiers in Psychology, 15, e-ISSN 1664-1078. <https://doi.org/10.3389/fpsyg.2024.1340711>.
8. Popa, R.-I. (2023). Human centricity and technology advances research in social sciences: A literature insight on artificial intelligence. Social Change Review, 21(1), ISSN 2068-8016, pp. 56-76. <https://doi.org/10.2478/scr-2023-0004>.

9. Morândău, F.E., Popa, R.-I., Rădăcină, O.E., Bobic, V. (2023). Viață socială în pandemie. Dinamica relațiilor de familie și nevoia de asistență socială [Social life in the pandemics. Family relations dynamics and social work solicitation]. Cluj-Napoca: Cluj University Press. ISBN 978-606-37-1574-7.
10. Popa, R.-I. (2023). Incursiuni aplicate în tematica conducerii din mediul organizational [Applied incursions in leadership thematic from the organizational environment]. Cluj-Napoca: Cluj University Press. ISBN 978-606-37-1815-1.
11. Man, G., Popa, R.-I., Man, M. (2022). Opportunities for older employees during the Fourth Industrial Revolution. Bulletin of the Transilvania University of Brașov. Series VII. Social Sciences. Law, 15(64), ISSN 2066-7701, e-ISSN 2971-9410, pp. 133-142. <https://doi.org/10.31926/but.ssl.2022.15.64.2.2>.
12. Popa, R.-I., Pogan, L. (2022). Mapping potential human variables in user-smart technologies adaptation at work. University Journal of Sociology, 18(3), ISSN 2537-5024, ISSN-L 1841-6578, pp. 91-98. <http://www.sociologiecraiova.ro/revista/2022/12/revista-universitara-de-sociologie-no-3-2/>.
13. Popa, R.-I., Man, M., Man, G. (2022). Mental health at the workplace in pandemic times. A view over recent research in organizations. Journal of Psychology, 68(4), ISSN 0034-8759, eISSN 2344-4665, pp. 309-319. <https://revistadepsihologie.ipsihologie.ro/index.php/arhiva/89-revista-de-psihologie-2019-t-65-nr-17>.
14. Popa, R.-I. (2022). Organizational behavior: a practical, problem-solving approach. Book review. Social Change Review, e-ISSN 2068-8016, 20(1), pp. 181-194. <https://doi.org/10.2478/scr-2022-0001>.
15. Popa, A.-E., Morândău, F.E., Popa, R.-I., Rusu, M.S. (2021). Chapter 6 - Missing a framework for returning to work: the role of the social partners in Romania. In Mehtap Akgüç (ed.). Continuing at work. Long-term illness, return to work schemes and the role of industrial relations, Brussels: ETUI aisbl, ISBN: 978-2-87452-608-4, pp. 121 – 141.
16. Zamfirescu B.-C. (ed.), Matei A., Butean, V.A., Circa, D., Cruceat, A. M., Gellert, A., Ghețiu, T., Govoreanu, V.C., Neghină, M., Pămărac, R.G., Petruse, R.E., Pîrvu, B.G., Pogan, L.D., Popa, R.-I., Precup, Șt. A., Pușcașu, S., Stanciu, S.G., Șoroștinean, R.T., Țocu, N.A., Voju, R.A. (2021). Ingineria sistemelor socio-fizico-cibernetice în sisteme de producție [Social-physical-cybernetics systems engineering in production matrix]. Colecția Inteligență Artificială și transformarea digitală a industriei [Artificial intelligence and industry digital transformation collection]. Sibiu: „Lucian Blaga” University of Sibiu Publishing House.
17. Popa, R.-I., Pogan, L. (2020). Comparative perspectives on work-family

- relation and gender roles in Romanian context. Bulletin of the Transilvania University of Braşov. Series VII. Social Sciences. Law, 13(62), ISSN 2066-7701, e-ISSN 2066-771X, pp. 165-176. <https://doi.org/10.31926/but.ssl.2020.13.62.2.4>.
18. Pogan, L., Popa, R.-I. (2020). Living in a smart world. A study over employees' perceptions on the usage of intelligent devices. University Journal of Sociology, 16(2), ISSN 2537-5024, ISSN-L 1841-6578, pp. 121-129. <http://www.sociologiecraiova.ro/revista/2020/12/revista-universitara-de-sociologie-no-2-2020/>.
19. Pogan, L., Popa, R.-I. (2020). A theoretical and practical comprehensive framework for artificial intelligence and socio-psychological challenges. Bulletin of the Transilvania University of Braşov. Series VII. Social Sciences. Law, 13(62), ISSN 2066-7701, e-ISSN 2066-771X, pp. 33-40. <https://doi.org/10.31926/but.ssl.2020.13.62.1.3>.
20. Popa, A.-E., Morândău, F.E., Popa, R.-I., Rusu, M.S., Sidor, A. (2020). Supporting the Return to Work After Cancer in Romania: Exploring Employers' Perspectives. Journal of Occupational Rehabilitation, 30(5), ISSN 1053-0487, e-ISSN 1573-3688, pp. 59-71. <https://doi.org/10.1007/s10926-019-09846-1>.
21. Popa, A.-E., Popa, R.-I. (2020). Working as a cancer survivor in Romania: an overview of the statutory policies for return to work. Disability and Rehabilitation, 42(19), ISSN 0963-8288, e-ISSN 1464-5165, pp. 2679-2686. <https://doi.org/10.1080/09638288.2019.1577498>.
22. Popa, R.-I. (2015). Organizația: o scurtă călătorie dincolo de aparențe [The organization: a short voyage beyond appearances]. In B. Voicu, H.M. Rusu and A.E. Popa (eds.), Este România altfel? Societatea și sociologia...încotro? [Is Romania different? Society and sociology...where to?]. Bucharest: Tritonic, ISBN 978-606-12-1225-5, pp. 97 - 106.
23. Popa, R.-I. (2015). Theoretical perspectives upon the return to work of cancer patients: The difficult path of integration in the organization. Social Change Review, 13(2), ISSN 2068-8016, pp. 113-135. <https://doi.org/10.1515/scr-2015-0012>.
24. Popa, R.-I. (2015). Roluri manageriale [Managerial roles]. In George Neamțu (ed.), Enciclopedia Asistenței Sociale [Social Work Encyclopedia]. Iași: Polirom, ISBN 978-973-46-4439-1.
25. Popa, R.-I. (2015). Perspective/paradigme asupra personalității [Perspectives/paradigms over personality]. In George Neamțu (ed.), Enciclopedia Asistenței Sociale [Social Work Encyclopedia]. Iași: Polirom, ISBN 978-973-46-4439-1.
26. Popa, R.-I. (2014). Of friends and foes in organizations: A theoretical perspective upon performance at work. Procedia - Social and Behavioral

- Sciences, 127, ISSN 1877-0428, pp. 786-790.
<https://doi.org/10.1016/j.sbspro.2014.03.355>.
27. Popa, R.-I. (2013). The Oxford Handbook of personnel assessment and selection - Review. Romanian Journal of Experimental Applied Psychology, 4(2), e-ISSN 2286-1831, pp. 110-115.
28. Popa, R.-I. (2013). Leaders and the power of influence in organizations: a theoretical perspective. Romanian Journal of Experimental Applied Psychology, 4(2), e-ISSN 2286-1831, pp. 3-12. <https://shorturl.at/w6Orj>.
29. Popa, R.-I. (2012). Data management in meta-analytical procedures: myths, realities and biases. Bulletin of the Transilvania University of Braşov. Series VII. Social Sciences. Law, 5(54), pp. 175-180.
https://webbut.unitbv.ro/index.php/Series_VII/article/view/6031.
30. Popa, R.-I. (2012). An experimental perspective over personality and leadership styles inside Romanian organizations. Procedia - Social and Behavioral Sciences, 33, ISSN 1877-0428, pp. 488-492.
<https://doi.org/10.1016/j.sbspro.2012.01.169>.
31. Sava, F. A., Popa, R.-I. (2011). Personality types based on the Big Five model. A cluster analysis over the Romanian population. Cognition, Brain, Behavior. An Interdisciplinary Journal, 15(3), pp. 359-384.
<https://www.cbbjournal.ro/index.php/en/2011/69-15-3/473-personality-types-based-on-the-big-five-model-a-cluster-analysis-over-the-romanian-population>.
32. Popa, R.-I. (2011). The Blackwell Handbook of principles of organizational behavior - Review. Romanian Journal of Experimental Applied Psychology, 2(1), e-ISSN 2286-1831, pp. 58-63.
33. Popa, R.-I. (2010). Personality dimensions inside organizations: a meta-analytic approach. Romanian Journal of Experimental Applied Psychology, 1(1), ISSN 2069-1971, pp. 74-81.
<https://www.proquest.com/openview/a725017b3ca24c074cd6ed07d7c/1?cbl=2035683&pq-origsite=gscholar>.
34. Popa, R.-I., Maricuțoiu, L., Negoescu, L., Pleşea, S. (2008). Personalitate și leadership transformațional: O meta-analiză [Personality and the transformational leadership: A meta-analysis]. In E. Avram (coord.), Psihologia în organizațiile modern [Psychology in modern organizations]. Bucharest: University Publishing House, ISBN 978-973-749-429-0, pp. 138-153.

Assoc. Prof. Dr. Radu-Ioan Popa

