

**Event events organized within FORTHEM Academy for Early-Stage Researchers -  
Graduate centers and schools:**

**Workshop: How to Write a Convincing Academic CV & Proposal Writing Training for  
Career Development**

**Period: 19-23 May 2025**

**Location: Lucian Blaga University of Sibiu**

**Description:**

The workshop is designed for master, doctoral and postdoctoral students. This workshop offers a unique opportunity to enhance your academic profile and leadership skills through interactive sessions on:

- Writing compelling research proposals
- Crafting impactful academic CVs
- Leveraging AI tools for writing and CV development
- Cultivating authentic leadership in academia
- Career orientation and industry collaboration (organized in partnership with Continental)

Registration form: <https://forms.gle/HZV214tbWExwmEzZ7>

Deadline: 12<sup>th</sup> of May 2025

**Program:**

**MONDAY, May 19<sup>th</sup>**

**16:00-17:00 Registration of participants**

**17:00-18:00 Informal Welcome Session**

A relaxed and friendly opportunity to meet fellow participants, speakers, and organizers

**19:00 OFFICIAL OPENING DINNER**

**TUESDAY, May 20<sup>th</sup>**

**09:00–12:30 Crafting Strong Proposals & Enhancing Academic CVs**

*Speakers: Niclas Bernhoff & Mirela Vinerean Bernhoff*

- **Understanding Successful Applications**  
Explore real-life case studies of successful funding proposals and discuss what contributed to their high evaluation scores.  
Includes interactive group discussions.
- **AI Tools for Academic Writing & CV Development**  
*Leveraging AI for Research Proposal Writing* – Practical tools, tips, and writing strategies  
*Enhancing Your Academic CV with AI* – Demonstrations of AI tools that help polish and optimize academic CVs

**13:00-15:00 LUNCH**

## **WEDNESDAY, May 21<sup>st</sup>**

### **09:00–12:30 Beyond the CV – Cultivating Authentic Leadership for Academic Excellence**

*Speaker: Monica Farcas*

- **The Inner Landscape of Leadership**  
Drawing on Ken Wilber’s Integral Theory (Four Quadrants) to understand how inner development shapes external impact
- **Authentic vs. Formal Leadership in Academia**  
Real-world examples and practical approaches to leading authentically in structured, hierarchical environments
- **Transformative Conversations in Research**  
Frameworks and examples of meaningful academic dialogue  
Includes a live group demonstration and breakout practice sessions
- **Writing an Authentic CV**  
How inner clarity, self-awareness, and purpose can help you craft a CV that truly represents your values and aspirations

### **13:00–15:00 LUNCH**

## **THURSDAY, May 22<sup>nd</sup>**

### **09:00–14:00 Career Orientation & Leadership**

#### **Organized by Continental**

- **Career Orientation Workshop**  
Understanding academic career paths and opportunities
- **Leadership Talk: Career Journeys**  
Career Journeys – Insights from professionals on their career trajectories
- **Company Visit: Continental**  
Exploring industry-academia collaboration

### **14:00–15:00 LUNCH**

## **FRIDAY, May 23<sup>rd</sup>**

**10.00–19.00 Cultural activities**