



Personal Information**Mihaela HERCIU**

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THE JOB IN QUESTION**Director of the Council for Doctoral University Studies (CSUD) IOSUD – LBUS****CURRENT JOB**

Full Professor at Faculty of Economic Sciences, Lucian Blaga University of Sibiu, Romania
Head of Research, Development, and Innovation Department – LBUS

Professional Expertise

2016–Present

PhD Coordinator

Lucian Blaga University of Sibiu, Romania

Field: Management

2014–Present

Full Professor

Lucian Blaga University of Sibiu, Romania

Financial Analysis, Financial Management, Business Simulations, Comparative Management

2007–2014

Associate Professor

Lucian Blaga University of Sibiu, Romania

Financial Analysis, Financial Management, Business Simulations, Comparative Management

2003–2007

Lecturer

Lucian Blaga University of Sibiu, Romania

Financial Analysis, Financial Management, International Management, Comparative Management

1999–2003

Assistant Professor

Lucian Blaga University of Sibiu, Romania

Financial Analysis, International Management, Comparative Management, Taxation

Education

2016

Habil. Certificate in Management; OMENCS: 4049/07.06.2016

Level 9 CEC

PhD Coordinator in Management field

2010–2013

Post-doctoral studies

Level 8 CEC

Romanian Academy (Romania), Economic Studies

1999–2003

PhD Studies

Level 8 CEC

Lucian Blaga University of Sibiu, Romania

1995–1999 **Economist**
Lucian Blaga University of Sibiu, Romania

Personal skills and competences

Native language Romanian
OTHER English: Cambridge Certificate BEC Vantage

Social skills and competences

- Flexibility and adaptability
- Ability to communicate with teachers, PhD candidates, students, and employers
- Team spirit
- Solving problems within deadlines

Organizational skills and competences

- Organizational capacity and proven managerial skills in the positions of director / coordinator for POSDRU, CNCSIS projects, head of service, department director and chief administrator, held within ULBS
- Co-Editor of Studies in Business and Economics Journal (ESCI-WOS, SCOPUS)
- Capacity for analysis, synthesis, forecast (elaboration of Strategic Plans, Revenue and Expenditure Budgets, Acquisition Plans at faculty level)
- Relationship capacity: within the SIMRACT 2 project we concluded 12 new partnerships with real economy companies to replicate their activity in simulated enterprises;

Technical and digital skills and competences

- Elaboration, substantiation, and implementation of projects
- Theoretical and practical skills in the management of financial operations, both in companies and in higher education institutions
- Microsoft Office, Google Suite

Other information

- Member of the Council for Doctoral Studies, ULBS, 2016-present
- Member of the Council of the Faculty of Economic Sciences, ULBS, 2002-2016, 2019-present
- Member of the ULBS Senate 2004-2008
- Member of the Economic Research Center of the LBUS 2003-present
- Member of CNATDCU 2011-2012
- Member of The European Academy of Management - EURAM;
- Member of The American Academy of Management - AOM;
- Member of The American Management Association - AMA;
- Member of the Romanian Academic Management Society - SAMRO
- Journal Co-Editor: Studies in Business and Economics
- Reviewer and associate editor of ISI and BDI indexed journal: Management Decision, Journal of Management and Organization, Sustainability, Social Indicators Research, South African Journal of Economic and Management Sciences

References

- ORCID ID: <https://orcid.org/0000-0001-9649-2043>
- Google Scholar: <https://scholar.google.ro/citations?user=FdX6cOQAAAAJ&hl=ro&oi=ao>
- ResearcherID Publons: <https://publons.com/researcher/1184795/mihaela-herciu/>
- Scopus Author ID: <https://www.scopus.com/authid/detail.uri?authorId=24832699200>

Annexes List of publications and projects

7.01.2021

