



**Curriculum vitae  
Europass**



**PERSONAL  
INFORMATION**

First name(s) Surname(s) **MONICA VIOLETA ACHIM**  
 Adress Cluj-Napoca, Cluj county, Romania  
 Telephone number +040 0741/194 473  
 E-mail(uri) monica.achim@econ.ubbcluj.ro, monicaachim@yahoo.com  
 Nationality Romanian  
 | Date of birth 25.01.1976  
 Gender Female  
 Social status Married

**WORK EXPERIENCE**

**Period Present**  
**Job occupied Professor PhD, Doctor Habilitated in Finance**  
**Main activities and responsibilities** Teaching course of “Economic and financial crimes” at Doctoral School in Economics and Business Administration from the Faculty of Economics and Business Administration, Cluj-Napoca, Romania Babes-Bolyai University, Cluj-Napoca Romania. PhD coordinator in the field of Finance in the same institution.  
 Teaching courses of “Financial Analysis and Diagnosis”, “Financial analysis in banks” at Finance Department from the Faculty of Economics and Business Administration, Cluj-Napoca, Romania  
**Name and adress of employer** Babes-Bolyai University, Faculty of Economics and Business Administration, Department of Finance, Cluj-Napoca, Romania  
**Type of activities** Education, PhD coordinator  
**Period March 2013-October 2017**  
**Job occupied Associate professor**  
**Main activities and responsibilities** Financial Analysis and Diagnosis, Finance Department  
**Name and adress of employer** Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania  
**Type of activities** Education  
**Period Oct.2004 – March 2013**  
**Job occupied Lecturer**

Main activities and responsibilities	Financial Analysis, Financial Accounting, Statistics, Finance Department
Name and adress of employer	Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania
Type of activities	Education
<b>Period</b>	<b>Oct.2000- Oct.2004</b>
Job occupied	Assistant professor
Main activities and responsibilities	Financial Analysis, Financial Accounting, Statistic, Finance Department
Name and adress of employer	Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania
Type of activities	Education
<b>Period</b>	<b>Oct. 1998- Oct.2000</b>
Job occupied	Junior lecturer
Main activities and responsibilities	Financial Analysis, Finance Department
Name and adress of employer	Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania
Type of activities	Education

## **EDUCATION AND TRAINING**

**Period** **December 2015**

Qualification/ Diploma acquired Diploma of Habilitation doctor for doctoral supervision in the field of Finance, (MECTS Order no. 3261 / 2.03.2016)

Principal subjects / occupational skills acquired Finance, financial analysis, corporate governance

Name of institution Romanian Academy, Bucharest, Romania

Level in national and international classification Habilitated thesis entitled Analysis and Diagnosis of business performances. Modern approaches in the new economy, grade Very Good

**Period** **March 2011- January 2013**

Qualification/ Diploma acquired Diplome of postdoctoral studies în Economy *Long life learning program for elite researchers SPODE*”, în area of Economic theory, program POSDRU/89/1.5/S/61755, financed by European funds

Principal subjects / occupational skills acquired Economic theory, Logic and general methodology of scientific research, Testing economic hypotheses, Basis of scientific knowledge, Fundamental economic doctrines, Repositioning and convergence in economic dynamics , Dissolution of disciplinary boundaries in economic research

Name of institution Romanian Academy, Bucharest, Romania

Level in national and international classification Postdoctoral thesis titled: “Theories of the firms and the entrepreneur. Revaluations and perspectives” 9,56 degree (of maximum 10)

**Period** **1999-2004**

Qualification/ Diploma achieved Diploma of doctoral studies în Economy Field, Accounting Specialization

Principal subjects / occupational skills acquired	Financial Accounting, Corporative Finance, Financial Analysis
Name of institution	Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania
Level in national and international classification	Doctoral thesis titled: „Accounting and efficiency of lease trasactions in Romanian economy”, Very Good qualified aquired
<b>Period</b>	<b>1998-1999</b>
Qualification/ Diploma achieved	Diploma of Master in Accounting and Audit
Principal subjects / occupational skills acquired	Accounting, Audit and financial control, ,Fuziuni și achiziții, Lease trasactions, Evaluation of company
Name of institution	Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania
Level in national and international classification	Master in Accounting and Audit , mark 10
<b>Period</b>	<b>1994-1998</b>
Qualification/ Diploma achieved	Graduation Certificate pedagogical module
Principal subjects / occupational skills acquired	Psychology, Methodology, Pedagogy, teaching discipline Accountancy Practice high schools in Cluj-Napoca
Name of institution	Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania
Level in national and international classification	Course organized by the Department for teacher training, graduated with 9.75 mark (of maximum 10)
<b>Period</b>	<b>1994-1998</b>
Qualification/ Diploma achieved	Bachelor Degree
Principal subjects / occupational skills acquired	Accounting, Audit, Financial Control, Financial Analysis, Public Finance, Corporate Finance, Public Finance, Finance Company, Financial Markets, Mathematics, Statistics, Economics
Name of institution	Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania
Level in national and international classification	Graduate School of Economics and Business Administration, Cluj-Napoca, Romania Specialisation of Management Accounting and Financial Control, graduated with 9,83 mark
<b>Period</b>	<b>1990-1994</b>
Qualification/ Diploma achieved	Bacalaureate Diploma, mark 9.62 (of maximum 10)
Principal subjects / occupational skills acquired	High School Zalau, Mathematics and physics specialisation
Name of institution	Graduated high school

## PERSONAL SKILLS

- Accounting Expert, badge no. 20498/2004, member of Board of Chartered and Certified Accountants, Cluj-Napoca branch, since 2004;
- Financial Auditor- in stage badge no. 3648/2008 member of Chamber of Financial Auditors of Romania, since 2008;
- Tax consultant, badge no 4183/2009 , member of Chamber of tax consultants of Romania, Since 2009;
- Financial assesor, badge no 13504/2010 autorysed by Board of Chartered and Certified Accountants, Cluj-Napoca branch
- Member of the Romanian economic and financial analysis society since 2005

## SCIENTIFIC ACTIVITY

### RESEARCH WORKS

- 130 scientific papers published, as follow:
  - 12 articole ISI Thompson (with IF >0, AIS>0)
  - 60 articles indexed în international databases flow;
  - 27 articles indexed în other revues accredited by CNCSIS
  - 31 articles published in volume of international conferences
- 21 books published in accredited Publisher Houses mentioned by CNCSIS
- participation at over 40 international conferences (Cehia, Macedonia, Thailanda, Turcia, Grecia), in economic domain

### RECOGNITION OF SCIENTIFIC AND PROFESSIONAL IMPACT

- Member in CNATDCU 2020-2024, Comission of Economics Sciences
- Hirsch Google scholar =13. A number of 448 citations identified by Google Scholars  
<https://scholar.google.com/citations?user=OXEBnoQAAAAJ&hl=en>
- Reviewer for UEFISCDI grants proposal the waves 2016, 2020

Mother tongue(s) Romain

Other language(s) **English, French**

### Autoevaluation

*Nivel european (\*)*

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
<b>Limba</b>	Very well	Very well	Very well	Very well	Very well
<b>Limba</b>	Well	Well	Well	Well	Well
Communication skills	Communicative, team spirit				
Skills and computer use	Using of computer (Microsoft Word, Excel, Power Point)				
Driving licence	YES (category B)				

**The list with the main scientific results is presented in the Annex 1.**

## Annex 1. THE LIST WITH THE MAIN SCIENTIFIC RESULTS

### I. ARTICLES PUBLISHED IN WOS (With IF >0) (13 articles)

Articles in RED ZONE (2 articles in red zone)

1. **Achim Monica Violeta**, Borlea Nicolae Sorin, Vaidean Viorela Ligia (2019), Corruption and health outcomes within an economic and cultural framework, *The European Journal of Health Economics*, ISSN 1618-7598 , pp 1–13, <https://doi.org/10.1007/s10198-019-01120-8>

Rank 83/363, Red zone in Economics, Social Sciences (in classification of AIS)

2. **Achim Monica Violeta**, Borlea Nicolae Sorin, Găban Lucian, Cuceu Ionut (2018), Rethinking the shadow economy in terms of happiness: evidence for the European Union member states, *Technological and Economic Development of Economy*, 24(1), ISSN: 2029-4913, 199-228 .DOI:10.3846/20294913.2016.1209250. WOS:000429149000009

Rank 18/363, Red zone in Economics, Social Sciences (in classification of IF)

Articles in YELLOW ZONE (7 articles in yellow zone)

- 1 Hoinaru, R.; Buda, Daniel. Borlea, Sorin Nicolae ; Vaidean, Viorela-Ligia; **Achim, M.V.\*** (2020). *The Impact of Corruption and Shadow Economy on the Economic and Sustainable Development. Do They "Sand the Wheels" or "Grease the Wheels"?*, Sustainability, ISSN: 2071-1050 12(2), DOI: 10.3390/su12020481 WOS:00051682460003

Rank 44/116, Yellow zone in ENVIRONMENTAL STUDIES SOCIAL SCIENCES (in classification of IF)

\*Corresponding author

- 2 Mureșan Gabriela Mihaela, Ciumaș Cristina, **Achim Monica Violeta** (2019), Can Money Buy Happiness? Evidence for European Countries, *Applied Research in Quality of Life* ISSN: 1871-2584, February 2019, DOI: 10.1007/s11482-019-09714-3

Rank 42/104 Yellow zone in SOCIAL SCIENCES, INTERDISCIPLINARY SOCIAL SCIENCES (in classification of IF)

- 3 **Achim Monica Violeta\***, Borlea Nicolae Sorin, Mare Codruta (2018), Geocentric behavior dimension of the organization's performance in the context of globalization, *Social Indicators Research*, ISSN: 0303-8300 135(1) 401-420. DOI: 10.1007/s11205-016-1478-z

Rank 71/143 Yellow zone in SOCIOLOGY SOCIAL SCIENCES SOCIAL INDICATORS RESEARCH (in classification of AIS)

- 4 **Achim Monica Violeta**, Borlea Nicolae Sorin (2018), The impact of corruption on population health, *Population Health Management*, ISSN: 1942-7891 21(1), 84, <https://doi.org/10.1089/pop.2017.0051>

Rank 44/91, Yellow zone in HEALTH CARE SCIENCES & SERVICES, SCIENCE (in classification of IF)

- 5 **Achim Monica Violeta**, Borlea Nicolae Sorin, Mare Codruța (2016), Corporate governance and business performance: evidence for Romanian economy, *Journal of Business Economics and Management*, ISSN: 1611-1699, 17(3), 458-474, DOI: 10.3846/16111699.2013.834841. WOS:000378815000009

Rank 110/363, Yellow zone in Economics, Social Sciences (in classification of IF)

- 6 Borlea Nicolae Sorin, **Achim Monica Violeta**, Mare Codruța (2017), Board characteristics and firm performances in emerging economies. Lessons from Romania, *Ekonomiska Istraživanja*, ISSN: 1331-677X , 30(1), pp. 55-75, DOI:10.1080/1331677X.2017.1291359, WOS:000398181400004

Rank 160/363, Yellow zone in Economics, Social Sciences (in classification of IF)

- 7 **Achim Monica Violeta**, Borlea Nicolae Sorin, Lucian Vasile Găban (2016), Failure prediction from the investor's view by using financial ratios. Lesson from Romania, *E+M Economie and Management*, 19(4), 17-133, WOS:000393198000009

Rank 182/363, Yellow zone in Economics, Social Sciences (in classification of IF)

Articles in Grey ZONE (4 articles in grey zone)

1. **Achim , Monica Violeta**, Borlea Sorin Nicolae, Găban Lucian Vasile & Mihăilă Alin Adrian (2019), *Eastern European Economics*, The Shadow Economy and Culture: Evidence in European Countries, volume 57, issue 5, Pages 352-374.
2. **Achim Monica Violeta**, Borlea Nicolae Sorin, Vaidean Viorela Ligia (2019), Culture, Entrepreneurship and Economic Development. An Empirical Approach. *Entrepreneurship Research Journal*, DOI: <https://doi.org/10.1515/erj-2018-0091>
3. **Achim Monica Violeta**, Borlea Nicolae Sorin, Anghelina Andrei (2018), The impact of fiscal policies on corruption: A panel analysis, *South African Journal of Economic and Management Sciences* 21 (1), 1-9, DOI: 10.4102/sajems.v21i1.1970 WOS:000430860600001
4. **Achim Monica Violeta**, Borlea Nicolae Sorin (2014), Environmental performances- way to boost up financial performances of companies, *Environmental Engineering and Management Journal*, 13(4), 991-1005, WOS:000340483100016

## II. BOOKS (SELECTION)

1. **Achim Monica Violeta**, Borlea Sorin Nicolae (2020). ECONOMIC AND FINANCIAL CRIME. CORRUPTION, SHADOW ECONOMY AND MONEY LAUNDERING, Springer Publishing House Switzerland
2. **Achim Monica Violeta**, Borlea Nicolae Sorin (2019), CRIMINALITATEA ECONOMICO-FINANCIARĂ. CAUZE, EFECTE, SOLUȚII. ABORDĂRI TEORETICE ȘI PRACTICE, Ed. Economica, București.
3. **Achim Monica Violeta (2017)**, DIAGNOSIS OF BUSINESS: A GLOBAL VIEW, LAP LAMBERT Academic Publishing, Germany, ISBN 978-6202007139 184 pag
4. Borlea Nicolae Sorin, Achim Monica Violeta (2017), ANALYSIS OF BUSINESS PERFORMANCES. A GLOBAL AND STRATEGIC PERSPECTIVE, LAP LAMBERT Academic Publishing, Germany, ISBN: 978-620-2-01695-7, p. 172.
5. **Achim Monica Violeta** , Borlea Nicolae Sorin (2013), CORPORATE GOVERNANCE AND BUSINESS PERFORMANCES. MODERN APPROACHES IN THE NEW ECONOMY, LAP LAMBERT Academic Publishing (Category CNCSIS A2), 2013, Germany, ISBN 978-3-659-48994-5, p.150, indexata Wordcat
6. **Achim Monica Violeta**, Borlea Nicolae Sorin (2020), GHID DE ANALIZĂ-DIAGNOSTIC A STĂRII FINANCIARE, Ed. Risoprint, Cluj-Napoca.
7. **Achim Monica Violeta (2017)**, CORUPȚIA ȘI ECONOMIA SUBTERANĂ. TEORII ȘI STUDII, Ed. Presa universitară clujeană, Cluj-Npoca.
8. **Borlea Nicolae Sorin**, Achim Monica Violeta (2017), CONTROL FINANCIAR SI EXPERTIZA CONTABILA JUDICIARĂ, Ed. Risoprint, Cluj-Napoca, ISBN 978-973-53-2081-2, p.213.

9. **Borlea Nicolae Sorin, Achim Monica Violeta** (2017), EXPERTIZA FISCALĂ ȘI CONTABILĂ JUDICIARĂ. CULEGERE DE STUDII PRACTICE, Ed. Risoprint, Cluj-Napoca, ISBN 978-973-53-2079-9, p.302
10. **Achim Monica Violeta, Borlea Nicolae Sorin** (2014), carte, ANALIZA FINANCIARĂ ACTUALIZATĂ CU PREVEDERILE IFRS, Ed. Presa Universitară Clujeană (CNCSIS A2), Cluj-Napoca, 2014, ISBN 978-973-595-743-8.

### III.THE NUMBER OF CITATIONS:

Hirsch Google scholar =13. A number of 466 citations identified by Google Scholar <https://scholar.google.com/citations?user=OXEBnoQAAAAJ&hl=en> ; Hirsch index of WOS=5.

### IV.PRIZES:

1. PRIZE FOR THE EXCELLENCE IN SCIENTIFIC RESEARCH (2020), Babes-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Babes-Bolyai University
2. Prize of Romanian academic organization UEFISCDI PN-III-P1-1.1- PRECISI-2018- 23441 (2018) granted for the paper RETHINKING THE SHADOW ECONOMY IN TERMS OF HAPPINESS. EVIDENCE FOR THE EUROPEAN UNION MEMBER STATES, published in Technological and Economic Development of Economy (2018), Red Zone ISI journal.
3. Prize of Romanian academic organization UEFISCDI PN-III-P1-1.1- PRECISI-2018- 23442 (2018) granted for the paper GEOCENTRIC BEHAVIOR DIMENSION OF THE ORGANIZATION PERFORMANCE IN THE CONTEXT OF GLOBALIZATION, published in SOCIAL INDICATORS RESEARCH (2018). Yellow zone. ISI journal.
4. Prize of THE ASSOCIATION OF THE FACULTY OF ECONOMICS OF ROMANIA (AFER) (2014), granted for ECONOMIC SPECIALTY LITERATURE IN THE FIELD OF MANAGEMENT (2014), to the book CORPORATE GOVERNANCE AND BUSINESS PERFORMANCO, Publisher LAP LAMBERT Academic Publishing, Saarbruken, Germany,2013.



Signature  
Monica Violeta Achim

August 5 2020