

## FIȘA DE VERIFICARE A STANDARDELOR MINIMALE CNATDCU

conform Ordinului MECTS 6560 publicat în Monitorul Oficial 890 bis/27.12. 2012 partea I (**Anexa nr. 27**) modificat prin Ordinul MEN 4204 din 15 iulie 2013 (**Anexa nr 9- Comisia de Științe economice și administrarea afacerilor**), publicat în Monitorul Oficial 440/18.07.2013 partea I

**Candidat: prof. univ. Dr. HERMAN EMILIA DOINA Dr./ din 2008**

**DOMENIUL : ECONOMIE**

Tipul activităților, categorii și restricții	<b>ACTIVITATEA DIDACTICĂ ȘI PROFESIONALĂ (A1)</b>	Punctaj acordat (pi)	ki	Punctaj realizat
<b>A.1.1.1.2</b> Carte de specialitate- edituri naționale <b>Minim 3 cărți- criteriu îndeplinit -4 cărți (autor unic)</b>	<b>1. Emilia Herman, <i>Macroeconomie. Evoluții și tendințe ale economiei românești</i>, Ed. Univ. „Petru Maior”, Tg. Mures, <b>2011</b>, ISBN 978-606-581-041-9, 322 pag.</b>	<b>8</b>	<b>1</b>	<b>8</b>
	<b>2. Emilia Herman, <i>Impactul antreprenoriatului asupra ocupării resurselor de muncă și reducerii sărăciei</i>, Ed. ASE Bucuresti, <b>2013</b>, ISBN 978-606-505-659-6, 175 pag. <a href="http://www.editura.ase.ro/Carti-realizate-prin-proiecte-de-cercetare/">http://www.editura.ase.ro/Carti-realizate-prin-proiecte-de-cercetare/</a></b>	<b>8</b>	<b>1</b>	<b>8</b>
	<b>3. Emilia Herman, <i>Echilibrul economic și ocuparea resurselor de muncă. Incursiune în teoria economică</i>, Petru Maior University Press, <b>2014</b>, ISBN 978-606-581-096-9, 250 pag.</b>	<b>8</b>	<b>1</b>	<b>8</b>
	<b>4. Emilia Herman, <i>Microeconomie. Fundamente teoretice și aplicații practice</i>, Petru Maior University Press, <b>2015</b>, ISBN 978-606-581-129-4, 306 pag.</b>	<b>8</b>	<b>1</b>	<b>8</b>
<b>A.1.1.2.1</b> Studiu/capitol într-o carte de specialitate sau volum colectiv- edituri internaționale	<b>1. Emilia Herman (2009) Cap. 2. <i>Economic development- a sustainable development component</i>, p.45-121; Emilia Herman, Daniela Ștefănescu (2009) Cap.6- <i>Case studies regarding the correlation between the main sustainable development indicators</i>, p.230-252, publicate în Daniela Ștefănescu (coord.) <i>Sustainable Development and Business Oportunities</i>, Series: „European Entrepreneurship Education” (EEE), Editor: Faculty of Economics of Technical University of Kosice, Slovakia, 2009, ISBN 978-80-553-0181-5, 252 pag;  <b>Contribuție proprie: 89 pagini, respectiv Ki=89/252 =0.35</b> </b>	<b>12</b>	<b>0.35</b>	<b>4.2</b>
	<b>2. Emilia Herman (2009) cap. 4.1. <i>The role of entrepreneurship in the development process</i>; cap. 4.2. <i>Entrepreneurship and sustainable development</i>, p. 206-230; coautor cap. 5.2.- <i>Educația antreprenorială în învățământul superior din România</i>, publicate în Szabo, Zs., Ciucan-Rusu, L. (coord.), <i>Entrepreneurship. Theory and Practice/Antreprenoriat-Teorie și practică</i>, Editor: Faculty of Economics of Technical University of Kosice, Slovakia, ISBN: 978-80-553-0319-2, 373 pag.  <b>Contribuție proprie: 27 pagini, respectiv Ki= 27/373=0.0723</b> </b>	<b>12</b>	<b>0.0723</b>	<b>0.87</b>
	<b>3. Maria-Ana Georgescu, Doina-Emilia Herman (2013) capitolul <i>Feminization of</i></b>	<b>12</b>	<b>0.0114</b>	<b>0.14</b>

	<p><i>Romanian Emigration: A Priority for Social Studies</i>, p. 97-104 publicat în P.-L. Runcan, G. Rață and M.-B. Iovu (eds.), <i>Applied Social Sciences: Sociology</i>, <b>Cambridge Scholars Publishing</b>, ISBN (10): 1-4438-4338-5, ISBN (13): 978-1-4438-4338-6, 2013 <a href="http://www.cambridgescholars.com/applied-social-sciences-124">http://www.cambridgescholars.com/applied-social-sciences-124</a></p> <p><b>Contribuție proprie:</b> 4 pag., respectiv <b>Ki= 4/350=0.0114</b></p>			
	<p><b>4. Emilia Herman</b>, Maria-Ana Georgescu (2014) <b>capitolul</b> <i>Entrepreneurial Education in High School and Its Impact on Choosing Entrepreneurship</i>, p. 169-182, publicat în Runcan, P.L., Rață, G. (eds). <i>Social Economics and Entrepreneurship</i>. <b>Cambridge Scholars Publishing</b>, Newcastle upon Tyne, UK. ISBN (10): 1-4438-5675-4, ISBN (13) 978-1-4438-5675-1, 2014 <a href="http://www.cambridgescholars.com/download/sample/61610">http://www.cambridgescholars.com/download/sample/61610</a> <a href="http://www.amazon.com/Social-Economics-Entrepreneurship-Georgeta-Rata/dp/1443856754">http://www.amazon.com/Social-Economics-Entrepreneurship-Georgeta-Rata/dp/1443856754</a> <a href="http://www.doc88.com/p-5116907805001.html">http://www.doc88.com/p-5116907805001.html</a></p> <p><b>Contribuție proprie:</b> <b>Ki= (7)/235=0.02978</b></p>	12	0.02978	0.36
	<p><b>5. Maria-Ana Georgescu, Emilia Herman</b> (2014) <b>Capitolul - Socio-Economic Aspects of International Migration and Demographic Trends in Romania</b>, p. 17-24, publicat în Rață, G., Runcan, P.L.(2014). <i>Social Issues</i>. <b>Cambridge Scholars Publishing</b>, Newcastle upon Tyne, UK. ISBN (10): 1-4438-5676-2, ISBN (13): 978-1-4438-5676-8, 2014, <a href="http://www.cambridgescholars.com/social-issues">http://www.cambridgescholars.com/social-issues</a></p> <p><b>Contribuție proprie:</b> <b>Ki=4/245=0.0163</b></p>	12	0.0163	0.20
	<p><b>6. Emilia Herman</b>, Zsuzsanna Katalin Szabo (2015) <b>cap. 8</b> „<i>Gender (in) equality in Entrepreneurship. Challenges for Romania</i>” in Veland Ramadani, Shqipe Gërguri-Rashiti, Alain Fayolle - <i>Female Entrepreneurship in Transition Economies</i>, <b>Palgrave Macmillan</b>, Basingstoke, United Kingdom, p. 129-158, 30 pagini, ISBN-10 1137444495 ISBN-13 7811374444939 <a href="http://vm3.ehaus2.co.uk/macmillan/page/detail/Female-Entrepreneurship-in-Transition-Economies/?K=9781137444493">http://vm3.ehaus2.co.uk/macmillan/page/detail/Female-Entrepreneurship-in-Transition-Economies/?K=9781137444493</a> <a href="https://link.springer.com/book/10.1057/9781137444516#page=159">https://link.springer.com/book/10.1057/9781137444516#page=159</a></p> <p><b>Contribuție proprie:</b> <b>Ki=15 pagini/312pagini=0.0481</b></p>	12	0.048	0.58
<b>A.1.1.2.2</b> Studiu/capitol într-o carte de specialitate sau volum colectiv- <b>edituri naționale</b>	<p><b>1. Emilia Herman</b> (2013) <i>Universitatea “Petru Maior” din Tg. Mureș-Facultatea de Științe Economice, Juridice și Administrative</i>, p. 525-528, publicat în Ioan Talpos, Constantin Rosca, Nicolae Istudor (coord.) <i>Pagini din istoria învățământului superior economic din Romania. 1843-2013</i>, 2013, ISBN: 978-606-505-768-5, Ed. ASE București, 904 pag.</p> <p><b>Contribuție proprie:</b> <b>Ki= 4 /904=0.004</b></p>	6	0.004	0.03
	<p><b>2. Emilia Herman</b>, Daniela Ștefănescu (2011) cap. 4. <i>Analiza evoluției veniturilor și cheltuielilor bugetului județului Mureș</i>. p. 146-181, publicat în E. Pelinescu, C. N. Stănică (coord.) <i>Evaluarea rolului politicii fiscale în combaterea crizei economico-financiare și în asigurarea condițiilor impuse de integrarea în zona euro</i>, Ed. PIM, Iasi, ISBN 978-606-13-0192-8; 195 pag.</p> <p><b>Contribuție proprie:</b> 18 pagini, respectiv : <b>Ki= 18/195= 0.0923</b></p>	6	0.0923	0.55
	<p><b>3. Herman, E., Georgescu Maria-Ana</b> (2011) <i>Îmbătrânirea demografică din România. Consecințe socioeconomice asupra pieței forței de muncă</i>, p. 137-148, publicat în A. Tripon, V. Vasile (coord.), <i>Sustenabilitatea dezvoltării resurselor umane. Provocări pentru România</i>, Editura Universității Petru Maior, Tg. Mures, <b>2011</b>, ISBN 978-606-581-005-1, 159 pag.</p> <p><b>Contribuție proprie:</b> 5 pagini, respectiv <b>Ki= 5/159= 0.031</b></p>	6	0.031	0.19

	<p><b>4. Emilia Herman</b>, Daniela Ștefănescu (2009), cap.4. <i>Analiza creditării și a vulnerabilităților implicate de procesul de creditare în România (4.1, 4.2, 4.3, 4.4)</i>, p.134-16, publicat în E. Pelinescu (coord.) <i>Impactul politicilor de creditare asupra economiei românești</i>, Editura PIM, Iași, ISBN 978-606-520-693-9, 192 pag.</p> <p><b>Contribuție proprie:</b> 14 pagini, respectiv <math>K_i = 14/192 = 0.073</math></p>	6	0.073	0.44
	<p><b>5. Emilia Herman</b> (2005)- cap.4. Cererea (co-autor); cap.IX. Oferta;cap. X. Piata. Relatia cerere-oferta-pret; cap.XVII Indicatorii macroeconomici, în M. A. Georgescu (coord.) <b>E. Herman</b>, E. Alecu, N. Dumbravă, L. Zoltan, M. Rus, V. Rus, G. Borda, D. Ștefănescu, <i>Economie: teste grilă pentru admitere</i>, Ediția a II-a revizuită, Ed. Universității „Petru Maior”, Tg. Mureș, 2005, ISBN 973-7794-25-7, 166 pag.</p> <p><b>Contribuție proprie:</b> 31 pagini, respectiv <math>K_i = 31/166 = 0.1867</math></p>	6	0.1867	1.12
		<b>Total A.1.1</b>		<b>40.68</b>
<b>A.1.2.1</b> Manuale didactice / monografii	<ol style="list-style-type: none"> <li>1. Emilia Herman, <i>Economie - Introducere în macroeconomie</i>, Universitatea “Petru Maior” Tg. Mureș, departamentul IFRD, 2006, 211 pag.; suport de curs pentru ciclul licență</li> <li>2. Emilia Herman, <i>Economie-Microeconomie</i>, Universitatea “Petru Maior” Tg. Mureș, departamentul IFRD, 2009, 178 pag.; suport de curs pentru ciclul licență</li> <li>3. Emilia Herman, <i>Introducere în economie</i>, Universitatea “Petru Maior” Tg. Mureș, departamentul IFRD, 2010, 160 pag. ; suport de curs pentru ciclul licență</li> <li>4. Emilia Herman, <i>Introducere în economie</i>, curs pentru uzul studenților, Universitatea “Petru Maior” Tg. Mureș, 2011, C.Z.U. : 330.1, 168 pag.; suport de curs pentru ciclul licență</li> <li>5. Emilia Herman, <i>Piața forței de muncă în context european</i>, Universitatea “Petru Maior” Tg. Mureș (note de curs, format electronic), CZU 65.012.4, 2014, 170 pag. ; suport de curs pentru ciclul masterat</li> <li>6. Emilia Herman, <i>Microeconomie</i>, Universitatea “Petru Maior” Tg. Mureș, departamentul IFRD, format IFR, 2014, 188 pag.; suport de curs pentru ciclul licență</li> <li>7. Emilia Herman, <i>Macroeconomie</i>, Universitatea “Petru Maior” Tg. Mureș, departamentul IFRD, format IFR, 2014, 198 pag.; suport de curs pentru ciclul licență</li> <li>8. Emilia Herman, <i>Economie I</i>, Universitatea “Petru Maior” Tg. Mureș, departamentul IFRD, format IFR, 2015, 188 pag.; suport de curs pentru ciclul licență</li> <li>9. Emilia Herman, <i>Economie II</i>, Universitatea “Petru Maior” Tg. Mureș, departamentul IFRD, format IFR, 2016, 198 pag.; suport de curs pentru ciclul licență</li> <li>10. Emilia Herman, <i>Piața forței de muncă în context european</i>, Universitatea “Petru Maior” Tg. Mureș (note de curs, format electronic), CZU 331.5 : 341.217(4), 2016, 154 pag. ; suport de curs pentru ciclul masterat</li> <li>11. Emilia Herman, <i>Management macroeconomic</i>, Universitatea “Petru Maior” Tg. Mureș (note de curs, format electronic), 2017, 92 pag. ; suport de curs pentru ciclul masterat</li> <li>12. Emilia Herman, <i>Macroeconomia serviciilor</i>, Universitatea “Petru Maior” Tg. Mureș (note de curs, format electronic), 2017, 84 pag. ; suport de curs pentru ciclul masterat</li> </ol>	NU se acordă punctaj		

<b>A.1.2.2.</b> Indrumătoare de laborator/aplicații	<ol style="list-style-type: none"> <li>1. <i>Coautor - ECONOMIE teste grilă pentru admiterea în învățământul superior</i>, Universitatea „Petru Maior”, TG. Mureș, 2003, 108 pag.</li> <li>2. Emilia Herman, <i>Economie-Microeconomie. Aplicații</i>, Universitatea “Petru Maior” Tg. Mureș, departamentul IFRD, 2009, 101 pag.</li> <li>3. Emilia Herman, <i>Microeconomie-Aplicații</i>, Universitatea “Petru Maior” Tg. Mureș, departamentul IFRD, 2009, 111 pag.</li> <li>4. Emilia Herman, <i>Economie-Macroeconomie. Aplicații</i>, Universitatea “Petru Maior” Tg. Mureș, departamentul IFRD, 2010, 92 pag.</li> </ol>	NU se acordă punctaj		
<b>Total A.1.2</b>				<b>0</b>
<b>A.1.3.</b> Coordonare de programe de studii, organizare și coordonare programe de formare continuă și proiecte educaționale	<b>Responsabil program de studii-</b> masterat: Managementul resurselor umane	3		3
<b>TOTAL A.1</b>				<b>43.68</b>

Tipul activităților, categorii și restricții	<b>ACTIVITATEA DE CERCETARE (A2)</b>	Punctaj acordat (pi)	Punctaj realizat
<b>A.2.1.1</b> Articol care prezintă contribuții științifice originale, în extenso, publicat într-o revistă cotate ISI cu factor de impact mai mare ca 0  <b>Minim 4 articole indexate ISI cu factor de impact mai mare ca 0- criteriu îndeplinit – 6 articole</b>	<ol style="list-style-type: none"> <li>1. Zsuzsanna K. Szabo, Michal Šoltés, <b>Emilia Herman</b> (2013) <i>Innovative Capacity &amp; Performance of Transition Economies: Comparative Study at the Level of Enterprises</i>, E&amp;M Economics and Management Journal/E &amp; M Economie a Management, no.1/2013, p.52-68, ISSN (Print) 1212-3609, ISSN (Online) 2336-5604; <a href="http://www.ekonomie-management.cz/download/1404721056_ca00/2013_1+Innovative+Capacity+%26+Performance+of+Transition+Economies+Comparative+Study+at+the+Level+of+Enterprises.pdf">http://www.ekonomie-management.cz/download/1404721056_ca00/2013_1+Innovative+Capacity+%26+Performance+of+Transition+Economies+Comparative+Study+at+the+Level+of+Enterprises.pdf</a>  <b>Revista cotate ISI, Factor de impact (FI) 2013=0.422, Article influence score (AIS) 2013 =0.039, Accession Number: WOS:000317261800005</b></li> <li>2. Zsuzsanna K. Szabo, <b>Emilia Herman</b> (2014) <i>Productive Entrepreneurship in the EU and Its Barriers in Transition Economies: A Cluster Analysis</i>, Acta Polytechnica Hungarica, Vol. 11, No. 6, 2014, p. 73-94, ISSN- 1785-8860, <a href="http://www.uni-obuda.hu/journal/Szabo_Herman_52.pdf">http://www.uni-obuda.hu/journal/Szabo_Herman_52.pdf</a> ,  <b>Revista cotate ISI, FI 2014 = 0.649, AIS 2014 =0.075; Accession Number: WOS:000346147500005</b></li> <li>3. <b>Emilia Herman</b> (2014) <i>Working Poverty in the European Union and its Main Determinants: an Empirical Analysis</i>, Inzinerine Ekonomika-Engineering Economics, 2014, 25(4), p. 427–436, ISSN 1392-2785, <a href="http://www.inzeko.ktu.lt/index.php/EE/article/view/6339/4243">http://www.inzeko.ktu.lt/index.php/EE/article/view/6339/4243</a>,  <b>Revista cotate ISI, FI 2014 = 0.871, AIS 2014 =0.147; Accession Number: WOS:000346121800007</b></li> <li>4. <b>Emilia Herman</b> (2016) <i>Productive Employment in Romania: A Major Challenge to the Integration into the European Union</i>. Amfiteatru Economic, 18(42), p. 335-350, ISSN Print: 1582-9146, ISSN Online: 2247–9104, <a href="http://www.amfiteatruconomic.ro/ArticolEN.aspx?CodArticol=2519">http://www.amfiteatruconomic.ro/ArticolEN.aspx?CodArticol=2519</a>  <b>Revista cotate ISI, FI 2016 = 0.564, AIS 2016 =0.038; Accession Number: WOS:000378270700007</b></li> </ol>	8	2.66
		8	4
		8	8
		8	8

	<p>5. <b>Emilia Herman</b> (2016) <i>Improving agricultural performance for working poverty reduction in the European Union, Agriculture Economics -Zemedelska Ekonomika</i>, 62(6), 2016, p. 247–259, doi: 10.17221/127/2015-AGRICECON, ISSN 0139-570X (Print), ISSN 1805-9295 (On-line) <a href="http://dx.doi.org/10.17221/127/2015-agricecon">http://dx.doi.org/10.17221/127/2015-agricecon</a>, <a href="http://www.agriculturejournals.cz/publicFiles/186524.pdf">http://www.agriculturejournals.cz/publicFiles/186524.pdf</a>  <b>Revista cotatea ISI, FI 2016 = 0.115, AIS 2016 = 0.115, Accession Number: WOS:000378566500001</b></p>	8	8
	<p>6. <b>Emilia Herman</b>, Daniela Stefanescu (2017) <i>Can higher education stimulate entrepreneurial intentions among engineering and business students?</i>, Educational Studies, 43(3), p. 312-327, ROUTLEDGE JOURNALS, TAYLOR &amp; FRANCIS LTD, ISSN: 0305-5698 (Print) 1465-3400 (Online), <a href="http://dx.doi.org/10.1080/03055698.2016.1277134">http://dx.doi.org/10.1080/03055698.2016.1277134</a>  <a href="http://www.tandfonline.com/doi/pdf/10.1080/03055698.2016.1277134?needAccess=true">http://www.tandfonline.com/doi/pdf/10.1080/03055698.2016.1277134?needAccess=true</a>  <b>Revista cotatea ISI, FI 2016 = 0.581, AIS 2016 = 0.232, Accession Number: WOS:000402044900005</b></p>	8	4
<p><b>A.2.1.2.</b>  Articol care prezinta contributiile stiintifice originale, in extenso, publicat intr-o revista indexata de cel putin 2 din bazele de date internationale recunoscute  Bazele de date internationale (BDI) recunoscute sunt urmatoarele: ISI Web of Knowledge, Scopus, EBSCO, EconLit, REPEC, DOAJ, Cabells, JSTOR, Science Direct, SpringerLink, ProQuest, DBLP, ACM, INFOSCI.</p>	<p>1. Maria-Ana Georgescu, <b>Emilia Herman</b> (2014) <i>Social Corporate Responsibility regarding Household Consumer Satisfaction with the Electric Power Supply Services</i>, Amfiteatru Economic, Vol. 15, No. 35/ 2014, p.123-137, ISSN Print: 1582-9146, ISSN Online: 2247–9104, <b>FI 2013 = 0.838, FI 2015 = 0.564</b>  <a href="http://uefiscdi.gov.ro/Public/cat/436/Thomson-Reuters--ISI.html">http://uefiscdi.gov.ro/Public/cat/436/Thomson-Reuters--ISI.html</a> <a href="http://www.amfiteatruconomic.ro/ArticolEN.aspx?CodArticol=1255">http://www.amfiteatruconomic.ro/ArticolEN.aspx?CodArticol=1255</a>, <a href="http://www.amfiteatruconomic.ro/Home_Ro.aspx">http://www.amfiteatruconomic.ro/Home_Ro.aspx</a> <b>Articol ISI, zona galbena, premiat de UEFISCDI, in anul 2014 pe baza FI 2013 = 0.838,</b> PN-II-RU-PRECISI-2014-8-5654  <a href="http://uefiscdi.gov.ro/userfiles/file/PREMIERE_ARTICOLE/ARTICOLE%202014/LISTA%202020REZULTATE%20ARTICOLE%20actualizata.pdf">http://uefiscdi.gov.ro/userfiles/file/PREMIERE_ARTICOLE/ARTICOLE%202014/LISTA%202020REZULTATE%20ARTICOLE%20actualizata.pdf</a>  Revista indexata in ISI Web of Knowledge, Scopus, REPEC etc</p>	6	3
	<p>2. <b>Emilia Herman</b> (2016) <i>The Importance of the Manufacturing Sector in Romanian Economy</i>, Procedia Technology, Volume 22, 2016, p. 976–983, ISSN: 2212-0173 <a href="http://www.sciencedirect.com/science/article/pii/S2212017316001225">http://www.sciencedirect.com/science/article/pii/S2212017316001225</a>  Revista indexata in ISI Web of Knowledge, ScienceDirect</p>	6	6
	<p>3. Gabriela Bodea, <b>Emilia Herman</b> (2014) <i>Factors behind working poverty in Romania</i>, Procedia Economics and Finance 15/2014, 711 – 720, ISSN: 2212-5671, <a href="http://www.sciencedirect.com/science/article/pii/S2212567114005449">http://www.sciencedirect.com/science/article/pii/S2212567114005449</a> Revista indexata in ISI Web of Knowledge, ScienceDirect</p>	6	3
	<p>4. Gabriela Bodea, <b>Emilia Herman</b> (2014) <i>A World of Poverty?</i>, Procedia Economics and Finance, 15/2014, p.643-653, ISSN: 2212-5671, <a href="http://www.sciencedirect.com/science/article/pii/S2212567114005346">http://www.sciencedirect.com/science/article/pii/S2212567114005346</a>  Revista indexata in ISI Web of Knowledge, ScienceDirect</p>	6	3
	<p>5. <b>Emilia Herman</b>, Zsuzsanna K. Szabo (2014) <i>Considerations on Romania's Entrepreneurial Profile: Barriers to Productive Entrepreneurship</i>, Procedia Economics and Finance, 15/2014, p.1740-1750, ISSN: 2212-5671, <a href="http://www.sciencedirect.com/science/article/pii/S2212567114006492">http://www.sciencedirect.com/science/article/pii/S2212567114006492</a>  Revista indexata in ISI Web of Knowledge, ScienceDirect</p>	6	3
	<p>6. <b>Emilia Herman</b> (2012) <i>Education's impact on the Romanian labour market in the European context</i>, Procedia-Social and Behavioral Science Journal vol.46/2012, p.5563-5567, doi:10.1016/j.sbspro.2012.06.476, ISSN: 1877-0428, <a href="http://www.sciencedirect.com/science/article/pii/S1877042812022124">http://www.sciencedirect.com/science/article/pii/S1877042812022124</a> Revista indexata in ISI Web of Knowledge, ScienceDirect</p>	6	6
	<p>7. <b>Emilia Herman</b>, Maria Ana Georgescu (2012) <i>Employment strategy for poverty reduction. A Romanian perspective</i>, Procedia - Social and Behavioral Sciences Journal 58 (2012), p. 406-415, doi: 10.1016/j.sbspro.2012.09.1017, <a href="http://www.sciencedirect.com/science/article/pii/S1877042812044795">http://www.sciencedirect.com/science/article/pii/S1877042812044795</a>  Revista indexata in ISI Web of Knowledge, ScienceDirect</p>	6	3
	<p>8. <b>Emilia Herman</b> (2012) <i>SMEs and their Effect on the Romanian Employment</i>, Procedia Economics and Finance Journal 3/2012, p. 290-297, ISSN: 2212-5671 <a href="http://www.sciencedirect.com/science/article/pii/S2212567112001542">http://www.sciencedirect.com/science/article/pii/S2212567112001542</a>  Revista indexata in ISI Web of Knowledge, ScienceDirect</p>	6	6
	<p>9. Szabo K. Zsuzsanna, <b>Emilia Herman</b> (2012) <i>Innovative Entrepreneurship for Economic Development in EU</i>, Procedia</p>	6	3



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	28. <b>Emilia Herman</b> (2006) <i>The labour productivity in Romania, between appearance and reality</i> , International Conference „Ovidius” University of Constanta, 12-14 octombrie 2006, p. 88-93, vol. 1, Editura Universitaria, 2006 (Tipografia Universitatii din Craiova), ISBN: 978-973-742-466-2, ISBN: 978-973-742-585-0	4	4
	29. <b>Emilia Herman</b> (2006) <i>Keynesian Model of economic equilibrium in the context of Romanian economy</i> , Proceedings of The 3rd International Scientific Conference ECO-TREND 2006, „Economics and Globalization” “Constantin Brancusi University of Tg. Jiu, November 24-25, 2006, ISBN(10)973-742-321-0; ISBN (13) 978-973-742-321-1	4	4
	30. <b>Emilia Herman</b> (2006) <i>The global condition and evolution of workforce employment in Romania, in the transition period</i> , Proceedings of The 3rd International Scientific Conference ECO-TREND 2006, „Economics and Globalization” “Constantin Brancusi University of Tg. Jiu, November 24-25, 2006, ISBN(10) 973-742-321-0; ISBN (13) 978-973-742-321-1	4	4
	31. Maria-Ana Georgescu, Florin Ciotea, <b>Emilia Herman</b> , Kiss Marta (2007) <i>Utilitatea cunoașterii satisfacției consumatorilor casnici față de serviciile de furnizare a energiei electrice – studiu de caz</i> , Volumul Colocviului Internațional de Științe Sociale, Universitatea Brașov, 2006, Tipografia Univ. "Transilvania" Brasov, 2007, ISBN 978-973-635-862-3, p.502-513	4	1
	32. <b>Emilia Herman</b> (2004) <i>Current problems concerning the Romanian employment structure</i> , Proceedings of the International Conference on Economics, Law and Management (ICELM1), June 3-5, 2004, vol.1, Ed. Universității „Petru Maior”, Tg. Mureș, 2005, ISBN 973-7794-32-X; p. 239-248.	4	4
		<b>Total A.2.1</b>	<b>238.32</b>
<b>A.2.3.1.2</b> Granturi/proiecte câștigate prin competiție națională-director/responsabil	1. <b>Contract de cercetare postdoctorală</b> cu tema “Impactul antreprenoriatului asupra ocupării și reducerii sărăciei” - Nr. Contract 0523/01.11.2010 în cadrul Proiectului POSDRU/89/1.5/S/59184 „Performanță și excelență în cercetarea postdoctorală în domeniul științelor economice din România”, noiembrie 2010- aprilie 2013 <a href="http://www.postdoctorat.ase.ro/files/selectie/DR.Listacandidatiloradmissi_respinsi_inasteptare.pdf">http://www.postdoctorat.ase.ro/files/selectie/DR.Listacandidatiloradmissi_respinsi_inasteptare.pdf</a> <a href="http://www.dce.ase.ro/buletin-ian-2012/buletin-ianuarie-2012-a-8.html">http://www.dce.ase.ro/buletin-ian-2012/buletin-ianuarie-2012-a-8.html</a> <a href="http://www.dce.ase.ro/buletin-ian-2012/buletin-ianuarie-2012-a-14.html">http://www.dce.ase.ro/buletin-ian-2012/buletin-ianuarie-2012-a-14.html</a>	10	10
	2. <b>Grant de cercetare pentru doctoranzi - Echilibrul economic și ocuparea resurselor de muncă</b> , finanțare din fonduri UPM, 2006 .	10	10
<b>A.2.3.2.1</b> Granturi/proiecte câștigate prin	1. <b>EEE - European Entrepreneurship Education</b> ; Perioada: 2008-2009; Sursa de finanțare: Comisia Europeană, DG EAC-UE ; valoare- 269544 euro; Nr. proiect - 134096-LLP-1-2007-1-RO-ERASMUS-ECDEM; Nr. contract -2007-2598/001-001; director de proiect- prof.univ. Liviu Marian Universitatea „Petru Maior” Tg. Mures	10	10

competiție internațională- membru în echipă			
A.2.3.2.2 Granturi/proiecte castigate prin competiție națională- membru în echipă	2. <i>Cercetări privind armonizarea educației antreprenoriale în universitățile din România cu universitățile din Uniunea Europeană și din Estul Europei (EDARO)</i> ; Perioada: 2008-2009; Sursa de finanțare: CNCISIS contract nr. 476/2007; director de proiect- conf. Univ Zsuzsanna Katalin, Universitatea „Petru Maior” Tg. Mures.	5	5
	3. <i>Eficientizarea finanțării IMM-urilor inovative în România în condițiile integrării în UE și ale globalizării economice</i> ; Perioada: 2009-2011; Sursa de finanțare: PN II contract nr. 360/2008; director de proiect- conf. Univ Tripon Avram, Universitatea „Petru Maior” Tg. Mures. 1900000LEI	5	5
	4. <i>Rețea de cluburi pentru promovarea adaptabilității și dezvoltării durabile</i> ; Perioada: 2009-2011, Sursa de finanțare: cofinanțat din FSE prin POS-DRU 2007 – 2013, contract POSDRU 39/3.2/G/37787; director de proiect- conf. univ Tripon Avram, Universitatea „Petru Maior” Tg. Mures.	5	5
	5. <i>Didatec-Școală universitară de formare inițială și continuă a personalului didactic și a trainerilor din domeniul specializărilor tehnice și ingineresti</i> , POSDRU/87/1.3/S/60891, Valoare totală proiect- 242044 euro, Competiție POS DRU 1.3 Dezvoltarea resurselor umane din educație și formare, <a href="http://ctmtc.utcluj.ro/sites/didatec/SitePages/Home.aspx">http://ctmtc.utcluj.ro/sites/didatec/SitePages/Home.aspx</a> , director de proiect- conf. Univ. dr. Mircea Dulău, Universitatea „Petru Maior” Tg. Mures	5	5
	6. <i>Sistem inovativ integrat avansat pentru practica studenților-</i> POSDRU/189/2.1/G/156303 - FSE POS DRU DMI 2.1 Stagii de practica pentru studenti, 2015, <a href="http://www.snt.ro/89494.ro.php">http://www.snt.ro/89494.ro.php</a> , Valoare totală proiect- 133216 euro, director de proiect- conf. Univ. dr. Tripon Avram, Universitatea „Petru Maior” Tg. Mures (membru în echipă);	5	5
<b>Total A.2.3.</b>		<b>55</b>	<b>55</b>
<b>TOTAL A.2 = A.2.1.+A.2.2+A.2.3</b>		<b>293.32</b>	<b>293.32</b>

Tipul activităților, categorii și restricții	<b>RECUNOAȘTEREA ȘI IMPACTUL ACTIVITĂȚII (A3)</b>	Punctaj acordat (pi)	Punctaj realizat
A.3.1.1. Citări în revistă ISI cu factor de impact mai mare ca 0 sau indexată BDI	Szabo, Z. K., Soltes, M., & Herman, E. (2013). <i>Innovative Capacity &amp; Performance of Transition Economies: Comparative Study at the Level of Enterprises</i> . E & M EKONOMIE A MANAGEMENT, 16(1), 52-68, <b>CITAT în:</b>		
	1. Gavurová, B., & Šoltés, V. (2013). <i>Application Of The Cross Impact Matrix Method In Problematic Phases Of The Balanced Scorecard System In Private And Public Sector</i> . Journal of Applied Economic Sciences (JAES), 1 (23), 99-119, <a href="http://www.cesmaa.eu/journals/jaes/files/JAES_2013_Summer.pdf#page=15">http://www.cesmaa.eu/journals/jaes/files/JAES_2013_Summer.pdf#page=15</a> RePEC, SCOPUS,	2	2
	2. BÁNOCIOVÁ, A., PAVLIKOVÁ, L. (2013) <i>Application Of Econometric Model In The Studies Of Factors Affecting The Income Tax Of Legal Entity In The Slovak Republic</i> , Journal of Applied Economic Sciences (2013): 1 (23), 141-153, <a href="http://www.cesmaa.eu/journals/jaes/files/JAES_2013_Summer.pdf#page=15">http://www.cesmaa.eu/journals/jaes/files/JAES_2013_Summer.pdf#page=15</a> RePEC, SCOPUS,	2	2
	3. Ladislav Mura, Ján Buleca (2014) <i>Trends in International Business of the Slovak Small and Medium Food Enterprises</i> , Procedia - Social and Behavioral Sciences, Volume 110, 24 January 2014, Pages 905-912, <a href="http://www.sciencedirect.com/science/article/pii/S1877042813055766">http://www.sciencedirect.com/science/article/pii/S1877042813055766</a>	2	2

4.	Gangur, M., & Plevný, M. (2014). <i>Tools for Consumer Rights Protection in the Prediction of Electronic Virtual Market and Technological Changes</i> . Amfiteatru Economic, 36(16), p. 578-592, <a href="http://www.amfiteatruconomic.ro/temp/Article_1292.pdf">http://www.amfiteatruconomic.ro/temp/Article_1292.pdf</a> , ISI, Scopus	2	2
5.	Žižka, M., & Rydvalová, P. (2014). <i>Influence of Clusters on the Intensity of Innovation Outputs</i> . Amfiteatru Economic, 16(37), 994-1012, <a href="http://www.amfiteatruconomic.ro/temp/Article_1329.pdf">http://www.amfiteatruconomic.ro/temp/Article_1329.pdf</a> ISI, Scopus	2	2
6.	Soltes, V.; Gavurova, B. (2014), <i>The Functionality Comparison Of The Health Care Systems By The Analytical Hierarchy Process Method</i> , <i>E &amp; M Ekonomie A Management</i> Volume: 17 Issue: 3, Pages: 100-117, Revistă ISI.	2	2
7.	Gavurová, B., R. Štefko, R. Bačík (2014) <i>The Analysis Of Social Services' structure In A Specific Region And Its Significance For Health And Social Policy In Slovakia</i> . Polish Journal of Management Studies, 2014, Vol.10 No2, p. 43-53 <a href="http://pjms.zim.pcz.pl/files/THE-ANALYSIS-OF-SOCIAL-SERVICES--STRUCTURE-IN-A-SPECIFIC-REGION-AND-ITS-SIGNIFICANCE-FOR-HEALTH-AND-SOCIAL-POLICY-IN-SLOVAKIA_b1068_dfp.pdf">http://pjms.zim.pcz.pl/files/THE-ANALYSIS-OF-SOCIAL-SERVICES--STRUCTURE-IN-A-SPECIFIC-REGION-AND-ITS-SIGNIFICANCE-FOR-HEALTH-AND-SOCIAL-POLICY-IN-SLOVAKIA_b1068_dfp.pdf</a> <a href="http://www.pjms.zim.pcz.pl/indexing.php">http://www.pjms.zim.pcz.pl/indexing.php</a> ... Scopus, Repec, Ebsco etc	2	2
8.	Rössler, M., & Pawliczek, A. (2014) <i>Příspěvek K Inovační Činnosti Firem Vzhledem K Počtu Jejich Zaměstnanců S Důrazem Na Moravskoslezský Kraj</i> , EMI (Economics Management Innovation), Vol. 6, Issue 2, 2014, ISSN: 1804-1299 (Print), 1805-353X (Online) <a href="http://emi.mvso.cz">http://emi.mvso.cz</a> , DOAJ	2	2
9.	Šoltés, V., & Gavurová, B. (2014). <i>Innovation Policy as the Main Accelerator of Increasing the Competitiveness of Small and Medium-sized Enterprises in Slovakia</i> . Procedia Economics and Finance, 15, 1478-1485. <a href="http://www.sciencedirect.com/science/article/pii/S2212567114006145">http://www.sciencedirect.com/science/article/pii/S2212567114006145</a>	2	2
10.	Siničáková, M., Šulíková, V., & Árvayová, S. (2014). <i>Interbank interest rate transmission in the V4 countries</i> . Procedia Economics and Finance, 15, 71-79., <a href="http://www.sciencedirect.com/science/article/pii/S2212567114004481">http://www.sciencedirect.com/science/article/pii/S2212567114004481</a>	2	2
11.	Šoltés, V., & Gavurová, B. (2014). <i>Analysis of Selected Demographic Aspects of Day Surgery in Slovak Health Policy</i> . Journal of Applied Economic Sciences, Volume IX Issue 3(29) Fall 2014, 476-486, I.S.S.N. 1843-6110, <a href="http://cesmaa.eu/journals/jaes/files/JAES_2014_Fall.pdf#page=142">http://cesmaa.eu/journals/jaes/files/JAES_2014_Fall.pdf#page=142</a> , RePEC, SCOPUS,	2	2
12.	Baran, P., Bačík, R., Štefko, R., & Gburová, J. (2014). <i>Price Influence Possibilities And Selected Factors On Buying Behaviour Of A Slovak Consumer</i> . Journal of Applied Economic Sciences, Volume IX Issue 3(29) Fall 2014, 4, 341-347, I.S.S.N. 1843-6110, <a href="http://cesmaa.eu/journals/jaes/files/JAES_2014_Fall.pdf#page=7">http://cesmaa.eu/journals/jaes/files/JAES_2014_Fall.pdf#page=7</a> , RePEC, SCOPUS,	2	2
13.	Bajus, R., & Stašová, L. H. (2014). <i>Implementation of the ABC Model in a Company Dealing with Extraction of Raw Materials</i> . Business, Management and Education, 12(2), 228-244. ISSN 2029-7491 / eISSN 2029-6169 <a href="http://www.bme.vgtu.lt/index.php/bme/article/view/234">http://www.bme.vgtu.lt/index.php/bme/article/view/234</a> , EBSCO, DOAJ	2	2
14.	Erić, D., Bačík, R., & Fedorko, I. (2014). <i>Rating Decision Analysis Based On Ios App Store Data</i> . Quality Innovation Prosperity, 18(2), 27-37. ISSN 1335-1745 (print), ISSN 1338-984X (online), <a href="http://www.qip-journal.eu/index.php/QIP/article/view/337/401">http://www.qip-journal.eu/index.php/QIP/article/view/337/401</a> , EBSCO, REPEC, DOAJ	2	2
15.	Kubák, M., Bačík, R., Szabo, Z. K., & Bartko, D. (2014). <i>The Efficiency Of Slovak Universities: A Data Envelopment Analysis</i> . Journal of Applied Economic Sciences Volume IX, Issue4 (30) Winter 2014 9(4), 673-686, <a href="http://cesmaa.eu/journals/jaes/files/JAES_2014_Winter.pdf#page=129">http://cesmaa.eu/journals/jaes/files/JAES_2014_Winter.pdf#page=129</a> , RePEC, SCOPUS,	2	2
16.	Bačík, R., Štefko, R., & Gburová, J. (2014). <i>Marketing Pricing Strategy as Part of Competitive Advantage Retailers</i> . Journal of Applied Economic Sciences Volume IX, Issue4 (30) Winter 2014 9(4), 602-607, <a href="http://cesmaa.eu/journals/jaes/files/JAES_2014_Winter.pdf#page=129">http://cesmaa.eu/journals/jaes/files/JAES_2014_Winter.pdf#page=129</a> , RePEC, SCOPUS,	2	2
17.	Szabo, S., & Sidor, J. (2014). <i>The Performance Measurement System–Potentials and Barriers for Its Implementation In Healthcare Facilities</i> . Journal of Applied Economic Sciences Volume IX, Issue4 (30) Winter 2014 9(4), 728-735, <a href="http://cesmaa.eu/journals/jaes/files/JAES_2014_Winter.pdf#page=129">http://cesmaa.eu/journals/jaes/files/JAES_2014_Winter.pdf#page=129</a> , RePEC, SCOPUS,	2	2
18.	Modrakova, E.; Hetes, J.; Soltes, M. (2014) <i>Analysis of saving on pension</i> , <i>Procedia Economics and Finance</i> , Volume 15, 2014, Pages 1413–1419, <a href="http://www.sciencedirect.com/science/article/pii/S2212567114006066">http://www.sciencedirect.com/science/article/pii/S2212567114006066</a>	2	2



19. Lovichová, M. (2014) <i>Inovativní Marketing Ve Střední Firmě</i> , Trendy v podnikání - vědecký časopis Fakulty ekonomické ZČU v Plzni, 4(3) 64-70 ISSN 1805-0603 Publisher: UWB in Pilsen <a href="http://www.fek.zcu.cz/tvp/">http://www.fek.zcu.cz/tvp/</a> <a href="http://www.fek.zcu.cz/tvp/doc/akt/tvp-3-2014-clanek-8.pdf">http://www.fek.zcu.cz/tvp/doc/akt/tvp-3-2014-clanek-8.pdf</a> DOAJ	2	2
20. Rajnoha Rastislav, Lorincová Silvia (2015) <i>Strategic Management of Business Performance Based on Innovations and Information Support in Specific Conditions of Slovakia</i> , Journal of Competitiveness, Vol. 7, Issue 1, pp. 3 - 21, March 2015, ISSN 1804-171X (Print), ISSN 1804-1728 (On-line), DOI: 10.7441/joc.2015.01.01 EBSCO, PROQUEST, <a href="http://www.cjournal.cz/">http://www.cjournal.cz/</a> , <a href="http://www.cjournal.cz/files/182.pdf">http://www.cjournal.cz/files/182.pdf</a>	2	2
21. Tkacova, A., Sinicakova, M., & Kralik, A. (2015). Industrial Indicators and Their Influence on the V4 Countries Business Cycles. <i>Aktual'ni Problemy Ekonomiky= Actual Problems in Economics</i> , (164), (2015): 169-178. <a href="http://search.proquest.com/openview/f1beda2d533d8c236bfae2266cda1aa2/1?pq-origsite=gscholar">http://search.proquest.com/openview/f1beda2d533d8c236bfae2266cda1aa2/1?pq-origsite=gscholar</a>	2	2
22. Nesporkova, R., & Sidor, J. (2015). <i>Comparison of Countries by the Systems of Health Insurance</i> . Journal of Applied Economic Sciences Volume X, Issue 2(32), Spring 2015, ISSN-L 1843 - 6110 , ISSN 2393 – 5162,p. 301-310 <a href="http://www.cesmaa.eu/journals/jaes/files/JAES_spring%202(32).pdf#page=140">http://www.cesmaa.eu/journals/jaes/files/JAES_spring%202(32).pdf#page=140</a> RePEC, SCOPUS,	2	2
23. Baran, P., Ducova, A., & Pinka, L. (2015). <i>Flexicurity Model and Its Application in the Slovak Republic</i> . Journal of Applied Economic Sciences (JAES), Volume X, Issue 1(31) , Spring 2015, ISSN-L 1843 - 6110, ISSN 2393 – 5162, p.34-44, <a href="http://www.cesmaa.eu/journals/jaes/files/JAES_spring%201(31).pdf#page=34">http://www.cesmaa.eu/journals/jaes/files/JAES_spring%201(31).pdf#page=34</a> RePEC, SCOPUS,	2	2
24. Tausl Prochazkova, P., Krechovska, M. and Lukas, L., 2015. <i>Effectiveness of entrepreneurship policies: some evaluation research perspectives</i> . Amfiteatru Economic, 17(39), pp. 706-722 <a href="http://www.amfiteatruconomic.ro/temp/Article_2420.pdf">http://www.amfiteatruconomic.ro/temp/Article_2420.pdf</a> , ISI Scopus,	2	2
25. Šoltés, V., & Gavurová, B. (2015). <i>Modification of performance measurement system in the intentions of globalization trends</i> . Polish Journal of Management Studies, Vol.11 No2 p.160-170 <a href="http://pjms.zim.pcz.pl/PDF/PJMS112/Modification%20of%20Performance%20Measurement%20System%20in%20the%20Intentions%20of%20Globalization%20Trends.pdf">http://pjms.zim.pcz.pl/PDF/PJMS112/Modification%20of%20Performance%20Measurement%20System%20in%20the%20Intentions%20of%20Globalization%20Trends.pdf</a> , <a href="http://www.pjms.zim.pcz.pl/indexing.php">http://www.pjms.zim.pcz.pl/indexing.php</a> ... Scopus, Repec, Ebsco	2	2
26. Daniela Petriková, Tatiana Soroková (2015) <i>Economic and Psychological Aspects of Importance of Real Madrid Brand in Marketing Communication</i> , Mediterranean Journal of Social Sciences, MCSER Publishing, Rome-Italy, Vol 6 No 3, May 2015 ISSN 2039-2117 (online), ISSN 2039-9340 (print), Doi:10.5901/mjss.2015.v6n3p504 <a href="http://www.mcser.org/journal/index.php/mjss/article/viewFile/6286/6026">http://www.mcser.org/journal/index.php/mjss/article/viewFile/6286/6026</a> <a href="http://www.mcser.org/journal/index.php/mjss/announcement">http://www.mcser.org/journal/index.php/mjss/announcement</a> Scopus	2	2
27. František Janke, Miroslava Pačková, Mojmir Pridavok (2015) <i>Stock Market Reaction To ICT Implementation: Model Based On Comparison Of Developed And Transition Economies</i> , Economics and Management, vol. 18/3, 2015, p. 91-100, <a href="http://www.ekonomie-management.cz/en/archiv/search/detail/1322-stock-market-reaction-to-ict-implementation-model-based-on-comparison-of-developed-and-transition-economies/">http://www.ekonomie-management.cz/en/archiv/search/detail/1322-stock-market-reaction-to-ict-implementation-model-based-on-comparison-of-developed-and-transition-economies/</a> , <a href="http://www.ekonomie-management.cz/download/1441645360_a457/09_STOCK+MARKET+REACTION+TO+ICT.pdf">http://www.ekonomie-management.cz/download/1441645360_a457/09_STOCK+MARKET+REACTION+TO+ICT.pdf</a> , ISI	2	2
28. Bačík, R., Fedorko, R., & Štefko, R. (2015). <i>The Analysis of Significant Common Attributes of Websites in the Context of the Most Prestigious World Universities</i> . Journal of Applied Economic Sciences Volume X, Issue 6(36), Fall 2015 10(4), 848-854 <a href="http://cesmaa.eu/journals/jaes/files/JAES_fall%206(36).pdf#page=40">http://cesmaa.eu/journals/jaes/files/JAES_fall%206(36).pdf#page=40</a>	2	2
29. Merkevičius, J., Davidavičienė, V., Raudeliūnienė, J., & Buleca, J. (2015). <i>Virtual organization: specifics of creation of personnel management system</i> . <i>E+M Ekonomie a Management</i> . 2015, XVIII, 4, p.200-2011. ISSN (Print) 1212-3609, ISSN (Online) 2336-5604, DOI: 10.15240/tul/001/2015-4-014 <a href="http://www.ekonomie-management.cz/download/1449656512_51e6/14_VIRTUAL+ORGANIZATION+SPECIFICS+OF+CREATION.pdf">http://www.ekonomie-management.cz/download/1449656512_51e6/14_VIRTUAL+ORGANIZATION+SPECIFICS+OF+CREATION.pdf</a>	2	2
30. Gavurová, B., & Vagašová, T. (2015). The Significance of Amenable Mortality Quantification for Financing the Health System in Slovakia. <i>Procedia Economics and Finance</i> , 32, 77-86. <a href="http://www.sciencedirect.com/science/article/pii/S2212567115013672">http://www.sciencedirect.com/science/article/pii/S2212567115013672</a>	2	2



31. Šoltés, V., & Nováková, B. (2015). Measurement of Objective life Quality in the Context of Economically Developed Countries' Quantification. <i>Procedia Economics and Finance</i> , 32, 146-153. <a href="http://www.sciencedirect.com/science/article/pii/S2212567115013763">http://www.sciencedirect.com/science/article/pii/S2212567115013763</a>	2	2
32. Manuela Raisová (2015) <i>The Supply Perspective of Economic Growth During the Last Decades</i> , <i>Procedia Economics and Finance</i> , Volume 32, 2015, Pages 35–41 <a href="http://www.sciencedirect.com/science/article/pii/S2212567115013611">http://www.sciencedirect.com/science/article/pii/S2212567115013611</a>	2	2
33. Kocisova, Kristina (2015) <i>Analysis of the Loan to Deposit Ratio in the Visegrad Group Countries</i> , <i>EKONOMICKY CASOPIS</i> , Volume: 63, Issue: 10, 1053-1075, ISI, <a href="http://apps.webofknowledge.com.am.enformation.ro/CitingArticles.do?product=UA&amp;SID=T1OoWh2kdqndFAkZj4k&amp;search_mode=CitingArticles&amp;parentProduct=UA&amp;parentQid=17&amp;parentDoc=7&amp;REFID=450797924&amp;betterCount=16&amp;excludeEventConfig=ExcludeIfFromNonInterProduct">http://apps.webofknowledge.com.am.enformation.ro/CitingArticles.do?product=UA&amp;SID=T1OoWh2kdqndFAkZj4k&amp;search_mode=CitingArticles&amp;parentProduct=UA&amp;parentQid=17&amp;parentDoc=7&amp;REFID=450797924&amp;betterCount=16&amp;excludeEventConfig=ExcludeIfFromNonInterProduct</a>	2	2
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	<b>32.</b> Arjan Tushaj, Pranvera Elezi (2016) <i>The trade-off between precarious jobs and labour market segmentation in Albania</i> , in International Conference on Labor Migration and Industrial Citizenship. Albanians on the move - Citizenship, Identity and Development, ICM, 2016, p.123-130, ISBN: 978-9928-4281-4-1 <a href="http://icm-westernbalkans.com/wp-content/uploads/2016/01/Full-papers-ICM-Conference_1812016.pdf">http://icm-westernbalkans.com/wp-content/uploads/2016/01/Full-papers-ICM-Conference_1812016.pdf</a>	4	4
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	<b>35.</b> Tiit Elenurm, Merle Küttim, Jaan Masso, Kadri Paes, Mervi Raudsaar, Rivo Riistop, Urmas Varblane, Urve Venesaar, (2015) <i>Gloabalne ettevõtlusmonitooring 2014 Eesti raport</i> , Tallinn: Eesti Arengufond. ISSN 2228-3633 (trükis) ISSN 2228-3641 (pdf) <a href="http://www.arengufond.ee/wp-content/uploads/2015/11/GEM_2014_Eesti.pdf">http://www.arengufond.ee/wp-content/uploads/2015/11/GEM_2014_Eesti.pdf</a>	4	4
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<p>Georgescu, M. A., <b>Herman, E.</b> (2014). <i>Social Corporate Responsibility regarding Household Consumer Satisfaction with the Electric Power Supply Services</i>. <i>Amfiteatru Economic</i>, 16(35), p. 123-137, <b>CITAT în:</b></p>			
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	<p>39. Ilona Ališauskaitė-Šeškienė (2017) <i>The Evaluation Of Lithuanian Households' Willingness To Pay For Microgeneration Technology</i> , The 14 th International Conference of Young Scientists on Energy Issues Kaunas, Lithuania, May 25-26, 2017, IV-152- IV-158 CYSENI 2017, May 25-26, Kaunas, Lithuania, ISSN 1822-7554, <a href="http://www.cyseni.com">www.cyseni.com</a> <a href="http://cyseni.com/archives/proceedings/Proceedings_of_CYSENI_2017.pdf">http://cyseni.com/archives/proceedings/Proceedings_of_CYSENI_2017.pdf</a></p>	4	4
<p><b>Herman, E.</b> (2011) <i>The impact of the industrial sector on Romanian employment</i>, Journal of Knowledge Management, Economics and Information Technology, issue 6, October 2011, p. 1-21, <b>CITAT în :</b></p>			
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	<p>41. Toma Lankauskienė (2015) <i>Economic Structure And Economic Growth Evaluation</i>, VGTU leidykla TECHNIKA, 2015, <a href="http://leidykla.vgtu.lt">http://leidykla.vgtu.lt</a> ISBN 978-609-457-810-6 <a href="http://dSPACE.vgtu.lt/bitstream/1/1827/1/2319_Lankauskiene_Dissertation_WEB.pdf">http://dSPACE.vgtu.lt/bitstream/1/1827/1/2319_Lankauskiene_Dissertation_WEB.pdf</a></p>	4	4
<p><b>Herman, E.</b> (2016) <i>The Importance of the Manufacturing Sector in Romanian Economy</i>, Procedia Technology, Volume 22, 2016, Pages 976–983, <a href="http://www.sciencedirect.com/science/article/pii/S2212017316001225">http://www.sciencedirect.com/science/article/pii/S2212017316001225</a> <b>CITAT în :</b></p>			
	<p>42. Chougale, PR., SM Pethkar (2016) <i>Advance manufacturing technology</i>, in ICRIEM-16, International Conference on Recent Innovations in Engineering and Management Proceedings, (ICRIEM-16), p. 823-832, ISBN: 978-81-932074-5-1, <a href="http://data.conferenceworld.in/BHIMA/P823-832.pdf">http://data.conferenceworld.in/BHIMA/P823-832.pdf</a></p>	4	4
<p>Bodea, G., <b>Herman, E.</b> (2014) <i>A World of Poverty?</i>, Procedia Economics and Finance, 15/2014, 643-653, ISSN: 2212-5671, <a href="http://www.sciencedirect.com/science/article/pii/S2212567114005346">http://www.sciencedirect.com/science/article/pii/S2212567114005346</a> <b>CITAT în :</b></p>			
	<p>43. Ban, C. (2016). <i>Ruling Ideas: How Global Neoliberalism Goes Local</i>. Oxford University Press. ISBN-97801190600389 <a href="https://books.google.ro/books?hl=ro&amp;lr=&amp;id=VMcwDAAQBAJ&amp;oi=fnd&amp;pg=PPI&amp;ots=XSbAeHHo_f&amp;sig=maHcwBzdngJOrbpwMf2jyvzV3is&amp;redir_esc=v#v=onepage&amp;q&amp;f=false">https://books.google.ro/books?hl=ro&amp;lr=&amp;id=VMcwDAAQBAJ&amp;oi=fnd&amp;pg=PPI&amp;ots=XSbAeHHo_f&amp;sig=maHcwBzdngJOrbpwMf2jyvzV3is&amp;redir_esc=v#v=onepage&amp;q&amp;f=false</a></p>	4	4
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	<b>45. V. A. Pashkevich, <i>Agrarian Workforce Market: Parameters Of Formation And Development</i>, Proceedings of the National Academy of Sciences of Belarus, agrarian series, 2016, no 4, pp. 41–52. ISSN 1817-7204 (print.) <a href="http://www.vesti.belal.by/vesti/pdf/20160405.pdf">http://www.vesti.belal.by/vesti/pdf/20160405.pdf</a> <a href="http://vesti.belal.by/Vestie.php?page=201701">http://vesti.belal.by/Vestie.php?page=201701</a></b>	4	4
<b>A.3.1.2.2</b> <b>Citări în carte de specialitate sau volum colectiv publicate în țară</b>	<b>Herman, E., Dălălău, D. (2011) <i>The Romanian Labour Market in the Last Two Decades - In or Out of Crisis?</i>, Revista Economica- Revista de teorie și practica economico-financiara, Nr. 2(55)/2011: 339-348, <b>CITAT în:</b></b>		
	<b>46. Popovici (Bărbulescu), A. (2013) <i>Integrarea absolvenților de învățământ pe piața forței de muncă din România</i>, Editura ASE București, 2013, ISBN 978-606-505-714-2</b>	2	2
	<b>Herman, E. (2010) <i>Inflation and Unemployment in the Romanian Economy</i>, Annals of the University of Petroșani, Economics, vol.X – Part II: 157-170, <b>CITAT în:</b></b>		
	<b>47. Popovici (Bărbulescu), A. (2013) <i>Integrarea absolvenților de învățământ pe piața forței de muncă din România</i>, Editura ASE București, 2013, ISBN 978-606-505-714-2</b>	2	2
	<b>Herman, E., (2012) <i>The Influence of the Economic Growth Process on Romanian Employment</i>, Annals of “Dunarea de Jos” University of Galati Fascicle I. Economics and Applied Informatics, Years XVIII (1): 5-12, <b>CITAT în:</b></b>		
	<b>48. Popovici (Bărbulescu), A. (2013) <i>Integrarea absolvenților de învățământ pe piața forței de muncă din România</i>, Editura ASE București, 2013, ISBN 978-606-505-714-2</b>	2	2
	<b>Georgescu, M.A., Herman, E. (2014) <i>Responsabilitatea socială a companiei privind satisfacția consumatorilor casnici față de serviciile de furnizare a energiei electrice – studiu de caz</i>, Amfiteatru Economic, 16 (35), pp. 115-129, <b>CITAT în:</b></b>		
	<b>49. Ioana, A., Semenescu, A., Costoiu, M., Marcu D., Pollifroni, M. (2015) <i>Management Elements Of Economic Crisis In Romania And Europe</i>, Proceedings of International Conference New Trends in Sustainable Business and Consumption, 18th to 19th of June 2015, Bucharest, p. 292-297, <a href="http://www.conference.ase.ro/pdf/40.pdf">http://www.conference.ase.ro/pdf/40.pdf</a> <a href="http://www.conference.ase.ro/papers.html">http://www.conference.ase.ro/papers.html</a></b>	2	2
	<b>Bodea, G., Herman, E. (2014). A World of Poverty? <i>Procedia Economics and Finance</i>, 15, 643-653. <b>CITAT în:</b></b>		
	<b>50. Kardos M. (2015) <i>Tranzacții comerciale în afaceri internaționale</i>, Petru Maior” University Press, ISBN 978-606-581-150-8</b>	2	2
<b>Herman, E., Georgescu, M.A., Georgescu A. (2012) <i>Ethics between theory and practice social responsibility in the Romanian business environment</i>, Procedia - Social and Behavioral Sciences Journal, 58 /2012, p.703-713, <a href="http://www.sciencedirect.com/science/article/pii/S1877042812045107">http://www.sciencedirect.com/science/article/pii/S1877042812045107</a>, <b>CITAT în:</b></b>			
<b>51. Frecea, Georgiana-Loredana (2016) <i>"Ethical Dimension Of CSR In The Romanian Banking Sector."</i> Opportunities and Risks in the Contemporary Business Environment: 815-825, ISBN (E-book): 978-606-749-181-4</b>	2	2	
<b>Total A.3.1</b>			<b>482</b>
<b>A.3.3.1. Membru în colectivele de redacție sau comitete științifice ale revistelor și</b>	<b>Recenzor <i>European Planning Studies</i>, 2013, revistă ISI - ISSN 0965-4313 (Print), 1469-5944 (Online) <a href="http://www.tandfonline.com/toc/ceps20/current">http://www.tandfonline.com/toc/ceps20/current</a> <b>Recenzor <i>Studies in Higher Education</i>- revistă ISI - IF (2016)=1.527 ; Print ISSN: 0307-5079 Online ISSN: 1470-174X <a href="https://mc.manuscriptcentral.com/cshe?URL_MASK=2b47dc9a58a44c90b5f1bcc5e0eef392">https://mc.manuscriptcentral.com/cshe?URL_MASK=2b47dc9a58a44c90b5f1bcc5e0eef392</a> 4 puncte *2 =8 puncte</b></b>	4	8

manifestărilor științifice, organizator de manifestări științifice / Recenzor pentru reviste și manifestări științifice naționale și internaționale - <b>ISI</b>			
A.3.3.2. Membru în colectivele de redacție sau comitete științifice ale revistelor și manifestărilor științifice, organizator de manifestări științifice / Recenzor pentru reviste și manifestări științifice naționale și internaționale - <b>BDI</b>	<b>Membru în comitetul de organizare:</b> International conference “Emerging Market Queries in Finance and Business”Tîrgu-Mureș, ROMANIA, 24 <sup>th</sup> -27 <sup>th</sup> , October 2012 <a href="http://www.rorcf.ro/EMQFB2012/?page_id=178">http://www.rorcf.ro/EMQFB2012/?page_id=178</a> EMQFB2012 Conference Proceedings- Procedia-Social and Behavioral Science Journal (ISSN: 1877-0428) by Elsevier.Revista indexata in ScienceDirect, Scopus, ISI Web of Knowledge <a href="http://www.rorcf.ro/?page_id=178">http://www.rorcf.ro/?page_id=178</a>	2	2
	<b>Membru în comitetul de organizare:</b> International conference “Emerging Market Queries in Finance and Business”Tîrgu-Mureș, ROMANIA, 24 <sup>th</sup> -27 <sup>th</sup> , October 2013 <a href="http://www.rorcf.ro/emqfb2013/?page_id=178">http://www.rorcf.ro/emqfb2013/?page_id=178</a> EMQFB2013 Conference Proceedings- Procedia-Social and Behavioral Science Journal (ISSN: 1877-0428) by Elsevier.Revista indexata in ScienceDirect, Scopus, ISI Web of Knowledge	2	2
	<b>Recenzor-</b> International conference “Emerging Market Queries in Finance and Business”Tîrgu-Mureș, ROMANIA, 24 <sup>th</sup> -27 <sup>th</sup> , October 2012, EMQFB2012 Conference Proceedings- Procedia-Social and Behavioral Science Journal (ISSN: 1877-0428) by Elsevier.Revista indexata in ScienceDirect, Scopus, ISI Web of Knowledge <a href="http://www.rorcf.ro/emqfb2013/?page_id=30">http://www.rorcf.ro/emqfb2013/?page_id=30</a>	2	2
	<b>Recenzor - 10<sup>th</sup> International Conference on European Integration – New Challenges – EINCO 2014</b> , University of Oradea, Faculty of Economic Sciences, Oradea, Romania on 30-31 May 2014, Conferință indexată BDI <i>EINCO 2014 Editorial Review Board</i> <a href="http://anale.steconomieuoradea.ro/en/einco-2014-editorial-review-board/">http://anale.steconomieuoradea.ro/en/einco-2014-editorial-review-board/</a>	2	2
	<b>Recenzor - 11<sup>th</sup> International Conference on European Integration – New Challenges – EINCO 2015</b> , University of Oradea, Faculty of Economic Sciences, Oradea, Romania on 29-30 May 2015, Conferință indexată BDI... “The Annals of the University of Oradea. Economic Sciences” <i>EINCO 2015 Editorial Review Board</i> <a href="http://anale.steconomieuoradea.ro/en/einco-2015-editorial-review-board/">http://anale.steconomieuoradea.ro/en/einco-2015-editorial-review-board/</a>	2	2
	<b>Recenzor - 12<sup>th</sup> International Conference on European Integration – New Challenges – EINCO 2016</b> , University of Oradea, Faculty of Economic Sciences, Oradea, Romania on 26-28 May 2016, Conferință indexată BDI... “The Annals of the University of Oradea. Economic Sciences” <i>EINCO 2016Editorial Review Board</i> <a href="http://anale.steconomieuoradea.ro/volume/2016/Volum-Abstracts-EINCO-2016.pdf">http://anale.steconomieuoradea.ro/volume/2016/Volum-Abstracts-EINCO-2016.pdf</a>	2	2
	<b>Recenzor - 13<sup>th</sup> International Conference on European Integration – New Challenges – EINCO 2016</b> , University of Oradea, Faculty of Economic Sciences, Oradea, Romania on 25-27 May 2017, Conferință indexată BDI... “The Annals of the University of Oradea. Economic Sciences” <i>EINCO 2017Editorial Review Board</i> <a href="http://anale.steconomieuoradea.ro/volume/2017/Volum-Abstracts-EINCO-2017.pdf">http://anale.steconomieuoradea.ro/volume/2017/Volum-Abstracts-EINCO-2017.pdf</a>	2	2
	A.3.3.3. Membru în colectivele de redacție sau	<b>Membru în comitetul de organizare:</b> INTERNATIONAL CONFERENCE ON ECONOMICS, LAW AND MANAGEMENT, ICELM 3, June 4th - June 7th, 2008, <a href="http://eja.upm.ro/icelm3/">http://eja.upm.ro/icelm3/</a>	1
	<b>Membru în comitetul de organizare:</b> International Workshop on University Entrepreneurial Education, Universitatea Petru Maior Romania, Tg. Mures, 20-22 mai 2009 <a href="http://eja.upm.ro/univentedu/organizing_committee.html">http://eja.upm.ro/univentedu/organizing_committee.html</a> 5	1	1



comitete științifice ale revistelor și manifestărilor științifice, organizator de manifestări științifice / Recenzor pentru reviste și manifestări științifice naționale și internaționale - <b>Naționale și internaționale neindexate</b>	<b>Membru în comitetul de organizare:</b> <i>Olimpiada Națională a Studenților Economisti</i> , Ediția a II a, secțiunea Management, 26-27 octombrie 2007, Tg. Mures, Romania.	1	1
	<b>Recenzor</b> - 13th annual international conference "Environmental Economy, Policy and International Environmental Relations", 13-14 Octombrie <b>2011</b> , Praga	1	1
	<b>Recenzor</b> - Open Access Library Journal, 2015 , <a href="http://www.oalib.com/journal">http://www.oalib.com/journal</a> , ISSN Print: 2333-9721, ISSN Online: 2333-9705	1	1
<b>Total A.3.3</b>			<b>27</b>
<b>A.3.4.2.</b> Experiența de management, analiză și evaluare în cercetare și/sau învățământ- <b>MEMBRU</b>	Membru în Consiliul FSEJA, UPM (2008-2012) <a href="http://www.upm.ro/facultati_departamente/ea/consiliu.html">http://www.upm.ro/facultati_departamente/ea/consiliu.html</a>	2	2
	Membru în Senatul UPM ( 2012-2016) <a href="http://www.upm.ro/conducerea/docs/2014/Componenta%20Senatului%20universitatii%202012_2016.pdf">http://www.upm.ro/conducerea/docs/2014/Componenta%20Senatului%20universitatii%202012_2016.pdf</a>	2	2
	Membru în Consiliul științific al UPM (2012- 2016) <a href="http://www.upm.ro/cercetare/documente/Componenta_Consiliului_Stiințific_al_Universitatii_Petru_Maior_Tg_Mures.pdf">http://www.upm.ro/cercetare/documente/Componenta_Consiliului_Stiințific_al_Universitatii_Petru_Maior_Tg_Mures.pdf</a>	2	2
	Membru în Biroul Catedrei/Departamentului Management-Economie (2008-2015) <a href="http://www.upm.ro/facultati_departamente/ea/catedra_me.html">http://www.upm.ro/facultati_departamente/ea/catedra_me.html</a>	2	2
	Membru în Comisia de evaluare internă pentru calitate, programul de Management, IFR, <b>Decizie CEIC</b> 366/2010, 364/2011, 510/2012, 366/2013, 424/2014; Membru în Comisia de evaluare internă pentru calitate, programul de masterat- Managementul resurselor umane - Decizie CEIC 524/2016 <b>(2 puncte *6 =12 puncte)</b> Membru în comisii de admitere, comisii de finalizare studii de licență și comisii de disertație (2003-prezent); Membru evaluator în comisii de concurs pentru ocuparea posturilor didactice în învățământul universitar (2003-prezent) Membru în comisiile Sesiunilor de comunicări științifice studențești (2003-prezent) <b>NEPUNCTATE</b>	2	<b>12</b>
<b>Total A.3.4</b>			<b>20</b>
<b>A.3.5.</b> Profesor asociat/visiting/cadru didactic universitar la o universitate din străinătate, pentru o perioadă de	<b>Stagiu postdoctoral</b> la Universitatea Corvinus din Budapesta, Ungaria, <b>1-31August 2011-</b> postdoctorand bursier in cadrul proiectului „ <i>Performanță și excelență în cercetarea postdoctorală în domeniul științelor economice din România</i> ”, POSDRU/89/1.5/S/59184, aria tematică- Dezvoltare regională.	2	2
	<b>Stagiu postdoctoral</b> la Universitatea Corvinus din Budapesta, Ungaria, <b>1 iulie 2012-31 August 2012-</b> postdoctorand bursier in cadrul proiectului „ <i>Performanță și excelență în cercetarea postdoctorală în domeniul științelor economice din România</i> ”, POSDRU/89/1.5/S/59184, aria tematică- Dezvoltare regională.	2	2

minim 2 săptămâni sau efectuarea unui stagiu postdoctoral cu o durată de cel puțin o luna la o universitate din străinătate			
<b>Total A.3.5</b>			<b>4</b>
<b>A.3.6.2</b> PREMII-CRITERIU OPȚIONAL	<b>PREMIEREA ARTICOLELOR UEFISCDI 2014 –ZONA GALBENA,</b> PN-II-RU-PRECISI-2014-8-5654 <a href="http://uefiscdi.gov.ro/userfiles/file/PREMIERE_ARTICOLE/ARTICOLE%202014/LISTA%202%20REZULTATE%20ARTICOLE%20actualizata.pdf">http://uefiscdi.gov.ro/userfiles/file/PREMIERE_ARTICOLE/ARTICOLE%202014/LISTA%202%20REZULTATE%20ARTICOLE%20actualizata.pdf</a>	3	3
	<b>Diplomă de excelență pentru cercetare științifică, Universitatea Petru Maior, Tirgu-Mureș, 2015, 2016, 2017</b> (2 puncte*3=6 puncte)	2	6
<b>A.3.7.</b> Membru în academii, organizații, asociații profesionale de prestigiu, naționale și internaționale, apartenență la organizații din domeniul educației și cercetării-CRITERIU OPȚIONAL	<b>A .3.7.4.1. Membru în Asociații profesionale- naționale- ASOCIAȚIA ROMÂNĂ DE ȘTIINȚE REGIONALE,</b> din 2011 <a href="http://www.rrsa.ro/">http://www.rrsa.ro/</a> 2 puncte Membru în <i>Centrul de cercetări pentru Prognoză macroeconomică și regională-</i> PROMAR, ASE București, din 2011 <a href="http://promar.ase.ro/">http://promar.ase.ro/</a> ; Membru în <i>Centrul de Cercetare pentru Educație Antreprenorială,</i> Universitatea Petru Maior, Tg. Mureș	2	2
	<b>A .3.7.4.2 Membru în Asociații profesionale- internaționale-</b> Membru in <i>Regional Science Association International</i> <a href="http://www.rsai.uac.pt/rsaimember.php?FirstName=Emilia&amp;Surname=Herman&amp;Country=ROMANIA&amp;SectionAcronym=&amp;SectionName=Romanian&amp;Supranational=ERSA">http://www.rsai.uac.pt/rsaimember.php?FirstName=Emilia&amp;Surname=Herman&amp;Country=ROMANIA&amp;SectionAcronym=&amp;SectionName=Romanian&amp;Supranational=ERSA</a> <a href="http://www.regionalscience.org/~regionalh/index.php?option=com_k2&amp;view=itemlist&amp;layout=category&amp;task=category&amp;id=6&amp;Itemid=587">http://www.regionalscience.org/~regionalh/index.php?option=com_k2&amp;view=itemlist&amp;layout=category&amp;task=category&amp;id=6&amp;Itemid=587</a>	3	3
<b>TOTAL A.3.6.+ A.3.7</b>			<b>14</b>
<b>TOTAL A.3</b>			<b>547</b>

pi= punctajul acordat pe fiecare categorie de activitati

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## CENTRALIZATOR:

Nr. crt.	Domeniul de activitate	Condiții profesor/abilitare	Punctaj realizat
1	Activitatea didactică/profesională (A1)	Minim 15 puncte	<b>43.68</b>
2	Activitatea de cercetare (A2)	Minim 70 puncte	<b>293.32</b>
3	Recunoașterea impactului activității (A3)	Minim 15 puncte*	<b>547</b>
	<b>TOTAL</b>	<b>100</b>	<b>884</b>

\*La realizarea acestui punctaj se iau în considerare și rezultatele aferente criteriilor opționale

### CONDIȚII MINIME pentru PROFESOR/abilitare:

A.1.1. Profesor - minim 3 cărți naționale

Este îndeplinit: 4 cărți (autor unic) și 11 cărți- coautor.

A.2.1.- Profesor - Minim 15 articole, din care minimum 4 indexate în REVISTE ISI CU FACTOR DE IMPACT MAI MARE CA 0

Este îndeplinit:

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✓ 26 articole în reviste indexate în cel puțin 2 BDI recunoscute

✓ 32 articole /studii publicate în volumele conferințelor indexate ISI Proceedings sau internaționale, desfășurate în țară sau străinătate (cu ISSN sau ISBN).

**2008 – doctorat în economie**

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Data: 19 iulie 2017

Prof. univ. dr. Herman Emilia Doina



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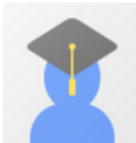


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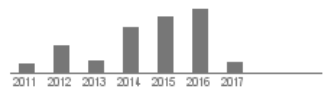
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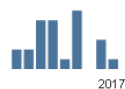
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